

MICHELLE I. AVILA
Associate Professor of Accounting
Chair, Department of Business
Our Lady of the Lake University
School of Business and Leadership
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CURRENT ACADEMIC POSITION

Our Lady of the Lake University, School of Business and Leadership

Chair for the Department of Business 2022 - Present

Associate Professor of Accounting, August 2013 - Present

Program Head – Accounting, 2016 - Present

Visiting Assistant Professor of Accounting, January 2013 - August 2013

Lecturer of Accounting, August 2011 - December 2012

Lead Professor of Accounting for ACCT 2311, ACCT 2312, ACCT 3311, ACCT 3312, ACCT 3313, ACCT 4333, ACCT 4315, ACCT 8310, ACCT 8315, ACCT 8360

PREVIOUS ACADEMIC POSITIONS

DeVry University, Keller Graduate School of Management

Accounting Instructor, August 2011 – August 2012

Becker Professional Education

Lead Instructor, August 2004 – December 2011

Instruct, mentor, and assist Becker students in passing the Certified Professional Accountant (CPA) examination. Assist with Becker Professional Education marketing, trained and developed Becker instructors.

EDUCATION

MBA: International Business, (3.69 GPA), The University of Texas at San Antonio, (College of Business Dean's Graduate Student Honor Roll), May 1996

BBA: Accounting, **Magna Cum Laude** designation (3.89 GPA), Our Lady of the Lake University, San Antonio, Texas, May 1993, Major in Accounting (3.92 GPA) with a minor in Economics, Outstanding Accounting Student Award, President's List, Dean's List, National Dean's List, Alpha Chi Honor Society, Who's Who Among Colleges & Universities, Delta Mu Delta Business Honor Society, Kappa Gamma Pi, American Society of Women Accountants (Scholarship), Accounting tutor for the School of Business

AWARDS

Texas Society of CPA's Outstanding Accounting Educator Award, 2021

1895 Commemorative Award for Faculty Excellence, 2021

PROFESSIONAL LICENSES

Certified Public Accountant, Licensed in Texas (075066)
Passed all four parts of the Uniform CPA Examination in one sitting attempt
(Only 1 in 1000 candidates achieve this designation).
According to the American Institute of CPA's, the exam pass rate is under 50%.

PUBLICATIONS

Gergen Esther, Carol Wheeler, Meghan Carmody-Bubb, Michelle Avila, and Mark Green. The Interaction of Generation and Gender: Differences in Leadership Assessment of the Dark Triad. *Journal of Management Science and Business Intelligence*, December 2018, 3–2.

Yu Sun, Gergen Esther, Michelle Avila, and Mark Green. Leadership and Job Satisfaction: Implications for Leaders of Accountants. *American Journal of Industrial and Business Management*, March 2016, 6-3.

"Current Impact on Auditing Statement Revisions"
Accepted for publication in the *International Journal of Business and Society* 2015.

"Risk Analysis: Financial and Internal Impacts"
Accepted for publication in the *International Journal of Business and Society* 2015.

ACADEMIC PRESENTATIONS

Ronald Crowe, Michelle Avila, and Kathryn Winney. "A Comparison of R, Python, and Excel Power Query with Open-Source Financial Data." Financial Education Association/Academy of Business Education, Annual Meeting, San Antonio, TX, September 2022.

Kathryn Winney, Ronald Crowe, and Michelle Avila. "A Five-Year Summary of the Capital One Entrepreneurship Challenge at Our Lady of the Lake University." Southwestern Council of the Accreditation Council for Business Schools and Programs, Oklahoma Baptist University, October 2-4, 2019.

Gergen Esther, Carol Wheeler, Meghan Carmody-Bubb, Michelle Avila, and Mark Green. "Gender and Generation: Interactions in Attitudes About Leadership." IBII International Conference on Management, Leadership and Business Intelligence, Houston, TX, April 2018

Gergen Esther, Phyllis Duncan, Michelle Avila, and Mark Green. "Authentic Leadership: How Different is it from the Full Range Model of Leadership." Academy of Business Research Conference, New Orleans, LA, March 25-27, 2015.

OTHER SCHOLARLY ACTIVITIES

Prepared and submitted OLLU IMA's Higher Education Endorsement Program, 2016
Collaborated on the OLLU ACBSP Report Standards & Criteria, 2016
Coauthored the OLLU Academic Program Review for BBA in Accounting, 2014-2015
Coauthored the MBA/MSA/NPMT Policy Revision, 2014-2015

WORKSHOPS

Diversity Equity and Inclusion Symposium (Part I), 2022
FEI Developing SEC Reporting & Filing Competencies Seminar, Parsippany, NJ, 2017
Team-Based Learning Regional Workshop, Seattle, WA, October 2015

CONFERENCES

AICPA-NASBA CPA Evolution Model Curriculum Launch, June 2021
AAA Annual Conference on Teaching and Learning in Accounting, July 2021
TXCPA Accounting Education Conference, October 2017 to Present
AAA IMA/MAS Teaching Case Conference, San Antonio, TX, September 2016
NCACPA Accounting Education Conference, Charlotte, NC, September 2016
ABR National Conference, Authentic Leadership: How Different is it from the Full Range Model of Leadership, New Orleans, LA, March 2015

SERVICE TO UNIVERSITY

DOB Advisory Board Committee Chair, 2022 – Present
Sustainability Task Force, 2022 - Present
Faculty Search Committee Chair for Visiting Professor of Management, 2022
Faculty Search Committee Chair for Visiting Professor of Economics, 2022
Faculty Search Committee for Assistant Professor of Finance/Accounting, 2022
Faculty Search Committee for Associate Provost of Graduate & Online Programs, 2022
Faculty Search Committee Chair for Assistant Professor of Finance/Accounting, 2021
Academic Program Review Committee, 2021
Graduate Council member, 2019 - Present
Redesign Gateway Courses Strategic Planning Team, 2019 - Present
Faculty Search Committee member for Finance/Accounting, 2020
Undergraduate Curriculum Committee Chair, 2018 – 2019
Undergraduate Curriculum Committee, 2016 – 2021
MSA Graduate Admissions Committee Chair, 2018 – Present
Faculty Search Committee member for Assistant Professor of Theology, 2019
Faculty Search Committee member for Finance/Accounting, 2018
Strategic Initiative Taskforce, 2018
Strategic Planning Committee, Develop online programs, 2018
Faculty Search Committee Chair for Assistant Professor of Accounting, 2018
Athletics Strategic Planning Team member, 2017 - 2018
Undergraduate Curriculum Committee member, 2016 – Present
Strategic Enrollment Management (SEM) Committee, 2017
MBA/MSA/MSNPM Graduate Admissions Committee, 2013 – 2017
Faculty Search Committee member for Accounting, Economics, Nonprofit Management, and Finance, 2013 – 2017
Student Life Advisory Committee, 2013 - 2017
Enrollment Management Committee, 2013 – 2017
Sexual Violence and Awareness Climate Survey Committee, 2016 - 2017
Faculty Handbook Task Force, 2016
Undergraduate Catalog Taskforce member, 2016
International Education - Dual Language Bilingual Taskforce, 2015-2016

Faculty Advisor to ALPFA-Association of Latino Professionals in Finance and Accounting, 2014 – 2015
Collaborated in introducing Capital One initiatives through Everfi/Buttonwood program
MBA/MSA Policy Revision Committee, 2013

TEACHING AREAS (online, face-to-face, and hybrid delivery methods)

Professional Ethics for Accountants–Undergraduate level
Advanced Accounting-Graduate and Undergraduate level
Intermediate Accounting, I, II, III
Principles of Accounting I and II
Managerial Accounting-Graduate level
Cost Accounting-Undergraduate level
Auditing-Graduate and Undergraduate level
Contemporary Issues in Accounting-Graduate level
Controllership-Graduate level
International Business-Graduate and Undergraduate level
Special Topics in Management-Graduate level
Special Topics in Healthcare, Finance, Management-Graduate level

STUDENT ORGANIZATION SPONSORSHIPS/ADVISOR

Accounting Saints Club - Advisor
American Institute of CPA's (AICPA)
Association of Latino Professionals in Finance and Accounting (ALPFA)
Financial Executives International (FEI)

PROFESSIONAL SERVICE

Committee member for the SA CPA Education & Accounting Careers - 2018 to present
San Antonio Chapter of Certified Public Accountants – Representative for OLLU
Texas State Society of Certified Public Accountants – Representative for OLLU
IMA Campus Advocate for OLLU 2016 - Present
Financial Executives International 2016 - Present

WORK EXPERIENCE or PROFESSIONAL EXPERIENCE

SBC Services, Inc., Manager - Financial Accounting, San Antonio, Texas
KPMG, LLP, Experienced Staff Auditor, San Antonio, Texas
Arthur Andersen, LLP, Staff Auditor, San Antonio, Texas
Arabela Blooms, Inc., Accounting Manager, San Antonio, Texas
Avila Enterprises, Inc., Accounting Manager, San Antonio, Texas
Wells, Lightfoot, & Co. CPA's, Staff Auditor, San Antonio, Texas