

**Mary G. Mayorga, Ph.D., LPC-S (TX), LPC-MHSP (TN), NCC, CCDS, CART**  
**Associate Professor: Professional Track**  
**Our Lady of the Lake University – San Antonio**  
**210-733-3058**

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**A. Education:**

- Texas A & M University – Corpus Christi, Corpus Christi, Texas  
Ph.D. in Counselor Education, August 2005
- Texas Southern University – Houston, Texas  
M.Ed. in Counseling and Educational Psychology, 2000
- Texas A & M University – Corpus Christi, Corpus Christi, Texas  
BA in Sociology, 1996, High Honors

**B. Employment History:**

- **Associate Professor: Professional Track:** (August 1, 2021): Our Lady of the Lake Mental Health Counseling Program. Teach online graduate courses in the counseling program. CACREP liaison and consultant. Engage in professional conferences, submit for publication, submit for professional presentations and other roles and responsibilities associated with faculty position.
- **Associate Professor and Clinical Coordinator:** Fall 2017 to August 2021: Belmont University-Nashville, TN., College of Theology and Christian Ministry, Clinical Mental Health Program. Clinical Coordinator-Practicum/Internship. Engage in research and publication; teach graduate counseling courses, along with developing new course work as needed, work in community service, department and university service and submit proposals and engage in counseling presentations at local, state and national conferences
- **Adjunct Instructor (OLLUSA):** Summer 2018- Summer 2021 I have taught as an Adjunct in the Counseling Program.  
**Classes taught:**  
**Ethics**  
**Marriage and Family**  
**Substance Abuse**  
**Diagnosis and Treatment**  
**Crisis and Grief**
- **Associate Professor:** Fall 2010 – Spring 2017: Texas A&M University-San Antonio, College of Education & Human Development, Department of Counseling, Health & Kinesiology  
Teach graduate level courses in the counseling program. Prepare, present and teach courses to graduate students. Develop new courses as needed. Submit proposals and presentations at local, state and national conferences, work in community service, university service, and engage in research and publication. Resigned in Spring 2017 to take an associate position at Belmont University.
- **Chair (appointment),** Fall 2016: Texas A&M University – San Antonio, College of Education & Human Development, Department of Counseling, Health & Kinesiology.  
Responsibilities: Attend administrative meetings, lead departmental monthly meetings, collaborative with program coordinators and faculty on curriculum and program changes, resolve and mediate faculty issues at the departmental level, handle budgetary issues at the departmental level, work with administrative assistant on issues of faculty training, faculty

- leave and faculty reimbursement for travel, work with faculty with departmental hiring process, sit on committees, engage in research, teach and other duties as assigned.
- Interim Chair**, September 2015 – August 2016: Texas A&M University – San Antonio, College of Education & Human Development, Department of Counseling, Health & Kinesiology.  
Responsibilities: Attend administrative meetings, lead departmental monthly meetings, collaborative with faculty on curriculum and program changes, resolve and mediate faculty issues at the departmental level, handle budgetary issues at the departmental level, work with administrative assistant on issues of faculty training, faculty leave and faculty reimbursement for travel, work with faculty with departmental hiring process, sit on committees, engage in research, teach and other duties as assigned.
- **Program Coordinator**, Fall 2014/Spring 2015 - Texas A&M University – San Antonio, College of Education & Human Development, Department of Counseling, Health & Kinesiology.  
Responsibilities: Oversee the counseling program and work with tenure track faculty and adjunct faculty to develop schedules for academic semesters. Oversee faculty meetings, attend administrative meetings as needed, meet with Chairperson to discuss ongoing changes as needed for the counseling program and other duties as assigned.
  - **Associate Professor**, Texas A&M University – San Antonio, College of Education & Human Development, Department of Counseling, Health & Kinesiology  
Promoted Spring 2014  
Teach graduate level courses in the counseling program. Prepare, present and teach courses to graduate students. Develop new courses as needed. Submit proposals and presentations at local, state and national conferences, work in community service, university service, and engage in research and publication.
  - **Assistant Professor**, Texas A&M University – San Antonio, School of Education & Kinesiology, August 2010 to present. Teach graduate level courses in the counseling program. Prepare, present and teach courses to graduate students. Submit proposals and presentations at local, state and national conferences, work in community service, university service, and engage in research and publication.
  - **Assistant Professor**, University of Houston – Victoria, College of Education and Human Development, August, 2005 to August 2010. Teach Graduate level courses in the counseling department. Prepare, present and teach courses to graduate students. Submit proposals and presentations at local, state and national conferences, work in community service, engage in research and publication.
  - **Teaching Assistant**, Texas A & M University, Department of Counseling and Educational Psychology, Corpus Christi, Texas, 2002 – 2003. Doctoral Student: Supervised practicum and internship master level students, put together inservices for faculty and practicum/internship supervisors.
  - **Teaching Assistant**, Texas A & M University, Department of Counseling & Educational Psychology, Corpus Christi, Texas, Fall 2004. Doctoral Student – Master Level Class – Family counseling with children and Adolescent: Taught two chapters: Play therapy with children, and Children of divorce, Family systems theory – Salvador Minuchin – under the supervision of Dr. Marvarene Oliver, Ed.D, LPC, LMFT
  - **Adjunct Instructor**, Del Mar College, Medical Health Technology, Corpus Christi, Texas, Spring 2005. Teaching a class in pathophysiology to medical professionals working toward earning a certificate in Medical Health technology.

- **Graduate Assistantship/Consultant**, STARS program, help put together a substance abuse program for adjudicated adolescents referred to program from juvenile assessment center, LPC counselor working with adolescents through counseling sessions and assessments.
- Maintained an active practice since graduating from Texas Southern University and obtaining both my temporary and permanent license in Texas. Population that I have worked with:
  - a. Adults
  - b. Adolescents
  - c. Couples and family
  - d. Substance abuse/addiction
  - e. Sexual assault and domestic violence
  - f. LGBTQ+
  - g. Immigrants/Spanish speaking population
  - h. Conflict resolution/communication/mediation
  - i. Consultation work

### **C. Teaching: List of Courses Taught**

#### **Fall 2005/Spring 2006 (University of Houston – Victoria)**

- Counseling Techniques
- Practicum Supervision (On Line)
- Couples and Family Counseling
- Counseling Adolescents

#### **Summer 2006 (University of Houston – Victoria)**

- Counseling Adolescents
- Couples and Family Counseling

#### **Fall 2006/Spring 2007 (University of Houston – Victoria)**

- Practicum Supervision
- Counseling Techniques
- Couples and Family Counseling
- Group Counseling
- Community Agency Counseling

#### **Summer 2007 (University of Houston – Victoria)**

- Multicultural Counseling (Hybrid)
- Practicum Supervision

#### **Fall 2007 (University of Houston – Victoria)**

- Practicum Supervision
- Internship Supervision
- Counseling Techniques
- Couples and Family

#### **Spring 2008 (University of Houston – Victoria)**

- Practicum Supervision
- Internship Supervision
- Couples and Family (on line)
- Counseling Techniques

#### **Summer 2008 (University of Houston – Victoria)**

- Practicum Supervision
- Internship Supervision
- Multicultural Counseling (on line)
- Community Counseling (on line)

#### **Fall 2008 (University of Houston – Victoria)**

- Practicum Supervision
- Internship Supervision

- Conflict Resolution for the Professional Counselor
- Counseling Techniques
- Spring 2009 (University of Houston – Victoria)**
- Practicum Supervision
- Couples and Family
- Counseling Techniques
- Internship
- Summer 2009 (University of Houston – Victoria)**
- Crisis Response
- Practicum
- Addictions: Theory and Techniques
- Fall 2009 (University of Houston – Victoria)**
- Addictions: Theory and Techniques
- Abnormal Human Behavior
- Theories in Counseling
- Internship
- Spring 2010 (University of Houston – Victoria)**
- Crisis Response
- Practicum
- Internship
- Counseling Techniques
- Summer 2010 (University of Houston – Victoria)**
- Internship
- Addictions
- Psychopharmacology
- Multicultural Counseling
- Fall 2010 (Texas A&M University – San Antonio)**
- Group Counseling
- Counseling Techniques
- Spring 2011 (Texas A&M University – San Antonio)**
- Multicultural Counseling
- Group Counseling (taught 2 classes)
- Practicum
- Summer 2011 (Texas A&M University – San Antonio)**
- Theories in Counseling
- Group Counseling
- Practicum
- Counseling Techniques
- Fall 2011 (Texas A&M University – San Antonio)**
- Practicum
- Multicultural Counseling
- Counseling Techniques
- Spring 2012 (Texas A&M University – San Antonio)**
- Practicum
- Multicultural Counseling
- Counseling Techniques
- Conflict Resolution (new prep)
- Summer 2012 (Texas A&M University – San Antonio)**
- Practicum
- Group Counseling
- Substance Abuse
- Counseling Techniques
- Fall 2012 (Texas A&M University – San Antonio)**
- Ethics
- Counseling Diverse Populations

- Practicum
- Spring 2013 (Texas A&M University – San Antonio)**
- Ethics
- Counseling Techniques
- Group
- Advance Topics: Couples & Family
- Summer 2013 (Texas A&M University – San Antonio)**
- Counseling Techniques (2 courses)
- Psychopharmacology
- Wellness in Counseling
- Fall 2013 (Texas A&M University – San Antonio)**
- Introduction to Marriage and Family: Counseling Military Couples and Families
- Counseling Techniques
- Practicum
- Spring 2014 (Texas A&M University – San Antonio)**
- Counseling Techniques (2 courses)
- Educational Research
- Counseling Diverse Populations & the Military Culture
- Summer 2014 (Texas A&M University – San Antonio)**
- Counseling Techniques (2 courses)
- Introduction to Counseling (2 courses)
- Fall 2014 (Texas A&M University – San Antonio)**
- Counseling Techniques (2 courses)
- Introduction to Counseling (1 course)
- Spring 2015 (Texas A&M University – San Antonio)**
- Introduction to Counseling
- Counseling Techniques
- Summer 2015 (Texas A&M University – San Antonio)**
- Introduction to Counseling
- Counseling Techniques (2 courses)
- Ethics
- Fall 2015 (Interim Chair)**
- Counseling Techniques
- Spring 2016 (Interim Chair)**
- Counseling Techniques
- Fall 2016 (Appointed Chair)**
- Conflict Resolution (Hybrid)
- Spring 2017**
- Counseling Skills (2 sections)
- Conflict Resolution (Hybrid)
- Fall 2017 (Belmont University)**
- Psychometric
- Internship
- Marriage and Family
- Spring 2018 (Belmont University)**
- Internship
- Theory & Tech of Counseling
- Family Systems Theory
- Summer 2018 (Belmont University)**
- Diagnosis Tx Mental Disorder
- Practicum
- Fall 2018 (Belmont University)**
- Theories of Counseling
- Group Dynamics and Therapy
- Internship

**Spring 2019 (Belmont University)**

- Diversity and Social Justice
- Psychopharmacology
- Internship

**Summer 2019 (Belmont University)**

- Diagnosis Tx Mental Health

**Fall 2019 (Belmont University)**

- Theories of Counseling
- Psychometrics and Assessment
- Internship

**Spring 2020 (Belmont University)**

- Diversity and Social Justice (moved to online – Covid)
- Psychopharmacology (moved to online – Covid)
- Internship (moved to online – Covid)

**Summer 2020 (Belmont University)**

- Internship (online)

**Fall 2020 (Belmont University)**

- Theories (online) synchronous
- Diagnosis and Treatment (online) synchronous
- Internship I (online) synchronous

**Spring 2021 (Belmont University)**

- Group (online) synchronous
- Internship II (online) synchronous
- Assessment (online) synchronous

**Summer 2021**

- Independent Study: Marriage and Family

**Our Lady of the Lake (Adjunct and Associate Professor: courses taught)****Ongoing Courses Taught: Fall 2021, Spring 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Spring 2024**

- Addictions/Substance Abuse
- Marriage and Family
- Diagnosis and Treatment
- Ethics
- Assessment and Diagnosis
- Crisis and Trauma

**On Line/Hybrid Classes: Taught and/or Developed at University of Houston – Victoria, Texas A&M University – San Antonio, Belmont University and Our Lady of the Lake University**

- Assessment – hybrid (Blackboard)
- Couples and Family Counseling – hybrid (BB)
- Multicultural – hybrid (BB)
- Community Counseling – online (BB)
- Adult Learning (Theories and Development) (BB)
- Conflict Resolution – online (BB)
- Substance Abuse – online (BB)
- Trauma – online (BB)
- Counseling Techniques – hybrid (BB)
- Psychopharmacology – online and hybrid (BB)
- Wellness in Counseling – online and hybrid (BB)
- Theories in Counseling – hybrid (BB)
- Practicum – hybrid (BB)
- Internship – hybrid (BB)
- Internship I and II online (BB)
- Diagnosis and Tx online (asynchronous) (BB)
- Group online (synchronous) ZOOM

- Counseling techniques (synchronous) ZOOM
- Marriage and Family (OLLUSA – Engage)
- Ethics (OLLUSA – Engage)
- Dx and Tx (OLLUSA- Engage)
- Crisis and Trauma (OLLUSA – Engage)
- Substance Abuse (OLLUSA – Engage)

#### **Marriage and Family Courses Taken**

- **Marriage and Couples Counseling: graduate coursework**
- **Family Counseling in School Setting: doctoral coursework**
- **Gottman Level 1 certification**

#### **Marriage and Family Courses Taught**

- **Introduction to Marriage and Family**
- **Theoretical Foundations of Marriage and Family**
- **Couples and Family Dynamics**
- **Introduction to Marriage and Family: Military Community**

#### **Drug and Alcohol CEU hours Taken: Certification as Certified Chemical Dependency Counselor (TEXAS certification)**

- Alcohol and Drug Psychology (1 hour)
- Alcohol and Drug Counseling Skills (3 hours)
- Cocaine Use Disorder (1 hour; 2020)
- Inhalant Use Disorder (1 hour; 2020)
- E-cigarette Use Among Youth and Young Adults – Introduction (1 hours; 2020)
- Early Intervention, Treatment, and Management of Substance Use Disorders (3 hours-2020)
- Substance Misuse-Prevention Programs and Policies (2 hours; 2020)
- Substance Misuse-Introduction and Overview (2 hours; 2020)
- Benzodiazepines (1 hour; 2020)
- Addressing Suicidal Thoughts and Behaviors in Substance Abuse Treatment (2 hours-2020)
- Alcoholism and Addiction in the Elderly (3 hours; 2020)
- Buprenorphine-Naloxone (1 hour; 2020)
- Substance-Induced Psychosis (4 hours; 2020)
- Motivational Interviewing (4 hours; 2020)
- Heroin Addiction and The Opioid Pandemic (2 hours; 2020)
- Fentanyl (1 hour; 2020)
- Substance Use and Addiction During Pregnancy (1 hour; 2020)
- The Neurobiology of Substance Use, Misuse, and Addiction (1 hour; 2020)
- The Confidentiality of Alcohol and Drug Abuse Patient Records Regulation and the HIPAA Privacy Rule (2 hours; 2020)

#### **D. Scholarly Activities:**

##### **D.1 Regional/National/International Refereed Journal Articles:**

Cook, K., & **Mayorga, M.** Broken flower pot. (2014). In K. Fineran, B. Houlberg, A. Nitza, J. McCoy, &

- S. Roberts (Eds.), *Group work experts share their favorite activities: A guide to choosing, planning, conducting, and processing. Volume 2* (pp.41-43). Alexandria, VA: Association for Specialists in Group Work.
- Cook, K., **Mayorga, M.**, & Ball, V. (2016) Mandala mornings: A creative approach for elementary school counselors. *Montana Journal of School Counseling*
- Cox, T, & **Mayorga, M. G.** (2010). Perceptions of differences in components of faculty development: Implications for higher education. *Academic Leadership: The Online Journal*. 8, 4. (ISSN 1533-7812). <http://www.academicleadership.org>
- de Vries, S. R., Cook, K., & **Mayorga, M.** (2016). Emotionally focused career portfolio processing intervention for mature adults. In Killam, W., S. Degges-White, & Michel, R. (Ed.) *Innovative Career Counseling Interventions*.
- Froeschle, J. G., Castillo, Y., **Mayorga, M. G.**, & Hargrove, T. (2008). Counseling techniques for adolescent females with polycystic ovary syndrome. *Journal of Professional Counseling: Practice, Theory, and Research*. 36, 1. (17-29).
- Froeschle, J. G., **Mayorga, M.**, Castillo, Y., & Hargrave, T. (2008). Strategies to prevent and heal the mental anguish caused by cyberbullying. *Middle School Journal*. 39, 4. (30-35).
- Mayorga, M.**, DeVries, S., & Wardle, E. A. (2017). School counselors wellness behavior and its effect on compassion fatigue, burnout and compassion satisfaction. (In Press, Fall 2017). *Louisiana Counseling Journal*.
- Mayorga, M. G.** (2017). *Internship experience: creating a collaborative relationship between the faculty supervisor and site supervisor*. SACES Newsletter.
- Mayorga, M. G.**, & Oliver, M. (2006). Conflict Resolution Education: a component of peer programs. *Perspectives in Peer Programs*. 20, 2. (32-39). (Dissertation published)
- Mayorga, M. G.** (2010). The effectiveness of peer mediation on student to student conflict. *Perspectives in Peer Programs*. 22, 2. (3-12).
- Mayorga, M. G.**, & Froeschle, J. (2010). Counselor wellness behavior and its effect on counselor educator's vulnerability to stress. *Professional Issues in Counseling: Online Journal* –Sam Houston State University at <http://www.shsu.edu/~piic/Fall2010.html>
- Mayorga, M. G.**, Furgerson, K., Cook, K., & Wardle, E. A. (2013). School counselor perception of their multicultural competency. *I-manager's Journal of Educational Psychology*. 6, 3, 41-48.
- Mayorga, M. G.** (2014). Conflict management training for school administrators. *Perspectives in Peer Programs*. 25, 1, 19-26.
- Mayorga, M.**, & Cook, K. (2014). Honors bead bracelet. In S. Degges-White, & B. Conon's *Expressive arts for schools counselors*. Springer Publishing.
- Mayorga, M. G.**, & Cook, K. (2015). Remembrance bead bracelet. In S. Degges-White, & B. R. Colon's *Expressive arts interventions for school counselors*. Springer Publishing.
- Mayorga, M.**, Cook, K., Hinojosa, T., Mudge, S., & Wardle, A. (2016). Latino adolescent grief group. In K. Malott, K., & T. Paone's *Group Activities for Latino/a Youth: Strengthening Identities and Resiliencies through Counseling*. Taylor & Francis Group.

**Mayorga, M. G.,** & DeVries, S., & Wardle, E. A. (2014/**2015**). The practice of self-care among counseling students. *i-manager's Journal of Educational Psychology*. 8, 3. 21-28.

**Mayorga, M.,** DeVries, S., & Wardle, E. A. (2016). Mindfulness behavior and its effect on anxiety. *I-manager's Journal of Educational Psychology*. 9, 4, 1-7.

**Mayorga, M.** (2021). A holistic approach to working with Latinx students. *I-manager's Journal on Educational Psychology*. 14, 4.

Wardle, E. A., Furgerson, K., Holland, G., **Mayorga, M.,** & Villarreal, J. (2012). Utilizing technology to meet the needs of non-traditional students in south texas. *i-manager's Journal of Educational Technology*. 9, 1. 31-34.

Wardle, E. A., & **Mayorga, M. G.** (2016). *Burnout among the counseling profession: a survey of future professional counselors*. *I-manager's Journal on Educational Psychology*, 10, 1, 9-15.

Venneman, S. S., Devick Fry, J., & **Mayorga, M. G.** (2014). Improving communication style awareness in a teacher preparation program. *British Journal Of Education, Society & Behavioural Science*.

### **D.1a Referred Journal Articles and Chapters: Under Review**

**Mayorga, M. G.** & Cook, K. (under review, submitted January 26, 2017). Marginalization activity. In Pope, M., Gonzalez, M., Cameron, E. & Pangelinan, J. S. (Eds). *Experiential activities for teaching social justice and advocacy competence in counseling*.

Cook, K. & **Mayorga, M.** (under review, submitted January 26, 2017). Sticker exclusion activity. In Pope, M., Gonzalez, M., Cameron, E. & Pangelinan, J. S. (Eds). *Experiential activities for teaching social justice and advocacy competence in counselors*.

de Vries, S., & **Mayorga, M. G.** (2017). Utilizing action research to improve counseling education course work for culturally diverse students. *I-Manager Journal*.

de Vries, S. R., & **Mayorga, M. G.** (2016). *Intimate partner violence: initial interventions*. In *The Therapist's Notebook for Sexual and Gender Identity Diverse Clients: Homework, Handouts, and Activities for use in counseling, training and psychotherapy*.

### **D.1b Journal Articles in Process:**

**Mayorga, M. G.,** & Goodrum, B. (in progress). Transgressed Ethics. Submission will be March 1.

**Mayorga, M. G.,** & Goodrum, B. (in progress). Ethics in Counseling. Submission will be Feb-March.

**Cook, K.,** & Mayorga, M. G. (in progress). *Superviso Excellento!* Evaluating professionalism of Hogwarts' faculty. (working title).

**Mayorga, M. G. &** de Vries, S. Incivility among higher education faculty. Manuscript in process.

de Vries, S. & **Mayorga, M. G.** The problem of bullying among faculty in higher ed. Manuscript in process.

### **D.1c Chapters in Process:**

### **D.2 Nonrefereed Journal Articles:**

**Mayorga, M. G.** (2007). Women in higher ed: resiliency factor: making dreams come true. Punto Final!. The Hispanic Outlook in Higher Education Magazine.

**Mayorga, M. G.** (2010). The importance of maintaining our multicultural competence. TCA Guidelines Newsletter. Winter, 2010, 58, 1. (10).

**Mayorga, M. G.** (2011). Helping to develop creativity in graduate counseling students. TCA Guidelines Newsletter, Winter, 2011, 59, 4. (10).

### **D.3 Refereed Proceedings: none**

### **D.4 Non-Refereed Proceedings: none**

### **D.5 Books, Chapters, Monographs:**

Career Counseling: Theory, Practice, and Application. Written and edited by Janet Hicks, Brandi Flamez, & **Mary Mayorga**. Published summer 2020.

Cook, K., & **Mayorga, M. G.** (2018). The synchronistic choice: developing self-awareness among counselors in training. In J. Jordan, B. Perkins, & R. Wilbourn Lee in *Handbook of Experiential Teaching in Counselor Education*. CreateSpace Independent Publishing.

Duncan, T., **Mayorga, M. G.**, & Wardle, E. A. (2017). *Influences of parental functioning on the family*. In Marriage & Family foundations. Sage Publications.

Hicks, J., Flamez, B., **Mayorga, M.**, Green, D. & Dennis, G. (2020). Chapter 1: The history and future of career counseling textbook. Cognella Publishing Co.

Hicks, J., **Mayorga, M.**, Knowles-Bagwell, T., Merriman, J., Corvette, M., & Flamez, B. (2020). Chapter 13: Using art and play therapy and spiritual techniques to help with vocational discernment in career counseling textbook. Cognella Publishing Co.

**Mayorga, M.** (2020). Chapter 7: Leading a team in Leading a Group in Group Development and Group Leadership in Student Affairs (Publisher: Rowman & Littlefield). Ed: Degges-White, S. Killiam, W.K., & Carter, A.

**Mayorga, M.**, Cook, K, Hinojosa, T., Mudge, S., & Wardle, A. (2016). Grief work with latino/latina youth in "Group Activities for Latino Youth: Strengthening Identities and Resiliencies through Counseling" book edited by K. M. Malott.

**Mayorga, M.** & Le Clair, B. (2020). Chapter 11: Using Adlerian techniques in career counseling in career counseling textbook. Cognella Publishing Co.

**Mayorga, M. G.**, Wardle, E. A., Riedy, C., Helmers, K., & Froeschle-Hick, J. (2018). Influences of parental functioning on the family. In B. Flamez, & J. Hicks (Eds) in Marriage, Couple, & Family Therapy. Cognella Academic Publishing.

**Mayorga, M. G.**, & Cook, K. (2018). Exploring different cultures. In J. Jordan, B., Perkins, & R. Wilbourn Lee in *Handbook of Experiential Teaching in Counselor Educations*. CreateSpace Independent Publishing

### **Case Study in a Counseling Textbook:**

**Mayorga, M. G.** (2009). Counseling a multiheritage couple: case study in counseling multiple

heritage individuals, couples, & families (Written and Edited by Henriksen, R. C., & Paladino, D. A.). (190-193). ACA Publisher.

## D.6 Refereed Presentations:

### Local:

- **Mayorga, M.** (2020). Examining Micro-aggression from a counseling perspective. Agape Counseling Center. Zoom presentation – Nashville, TN.
- **Mayorga, M.** (Spring, 2019). Ethics & Counselor Wellness: Supervision Effectiveness. Frist Lecture Hall – Belmont University – Nashville, TN
- **Mayorga, M.** (August, 2018). Mindfulness and self care. Psychiatric Pharmacotherapy Update. Frist Lecture Hall – Belmont University – Nashville, TN.
- Wardle, E. A., & **Mayorga, M.** (February, 2017). Burnout among the Counseling Profession. 3<sup>rd</sup> Annual Gulf Coast Counseling Association, Corpus Christi, Texas.
- **Mayorga, M.**, & Wardle, E. A. (February, 2016). Mindfulness Self Care for the Busy Counseling Professional: 2<sup>nd</sup> Annual Gulf Coast Counseling Association, Corpus Christi, Texas.
- Wardle, E. A., & **Mayorga, M.** (April, 2014). Utilizing Technology to Meet the Needs of Non-Traditional Students: TxDLA Conference, Corpus Christi, Texas.
- Johnson, S., & **Mayorga, M.** (January, 2007). Equine Assisted Psychotherapy: South Texas Counseling Association, San Antonio, Texas.

### Regional:

- **Mayorga, M G.** (June, 2019). Ethics, counselor wellness, & therapeutic effectiveness: a review of ethics and wellness behavior and its impact on counselor therapeutic effectiveness (competency). Counseling and Therapy Summit. Nashville, TN.
- Cook, K. & **Mayorga, M.** (November, 2018). Promoting Professionalism: the intersection of competence and commitment. WACES conference. Santa Rosa, CA.
- deVries, S., & **Mayorga, M.** (October, 2016). Southern Association for Counselor Education and Supervision: Action Research: Teaching counseling research to culturally diverse counseling students. Education session. New Orleans, La.
- Cook, K., **Mayorga, M. G.**, & Shuler, M. (September, 2016). Promoting Professionalism: the intersection of competence and commitment. Rocky Mountain Association for the Counselor Education and Supervision. Steamboat Springs, Colorado.
- Cook, K., & **Mayorga, M.** (October, 2014). Rocky Mountain Association for the Counselor Education and Supervision: October, 2014: Creative activities to help counseling students explore unearned privilege. Rocky Mountain Association for Counselor Education and Supervision. Jackson Lake, Wyoming.
- Wardle, E. A., & **Mayorga, M. G.** (October, 2012). Utilizing technology to meet the needs of nontraditional students. North Central Association for Counselor Educator and Supervision. San Diego, CA.
- **Mayorga, M. G.**, & Wardle, E. A. (January, 2012). Faith, Hope, and Chocolate. 18<sup>th</sup> Annual Counselor's Institute: South Padre Island, Texas.
- **Mayorga, M. G.**, & Wardle, E. A. (January, 2010). Multicultural Counseling: Dealing with diversity and social justice. 16<sup>th</sup> Annual Counselor's Institute: South Padre Island, Texas.
- **Mayorga, M. G.**, & Wardle, E. A. (January, 2009). Teaching Psychopharmacology to counseling students: reasons and justifications. 15<sup>th</sup> Annual Counselor's Institute: South Padre Island, Texas.
- **Mayorga, M. G.** (January, 2009). Using Reality Therapy in a School Setting. 15<sup>th</sup> Annual Counselor's Institute: South Padre Island, Texas

- Natividad, M. & **Mayorga, M.** (October, 2008). Our very humanness: disaster relief, poverty immersion, and professional counseling: SACES Conference, Houston, TX.
- **Mayorga, M. G.** & Wardle, E. A. (October, 2008). Advocacy: the role of "argument" in the counseling profession: SACES Conference: Houston, Texas.

**State:**

- **Mayorga, M. G.**, & Goodrum, B. (February, 2024). Transgressed Ethics. 9<sup>th</sup> Annual Law and Ethics in Counseling Conference 2024. New Orleans, LA.
- **Mayorga, M. G.**, & Goodrum, B (February, 2023) The Ethics of "Missing Puzzle Pieces": Characteristics Necessary to Become an Ethically Competent Counselor. 8<sup>th</sup> Annual Law and Ethics in Counseling Conference 2023. New Orleans, LA.
- **Mayorga, M. G.** & Goodrum, B. (February, 2022). Counselors and THE SHADOW: the ethics of hiding our dark side. 7<sup>th</sup> Annual Law and Ethics in Counseling Conference 2022. New Orleans, LA.
- **Mayorga, M. G.** (March, 2021). The Future of Counseling: the Ethics of Telehealth and Its Impact on Counselors. Law and Ethics in Counseling Conference, New Orleans, LA.
- **Mayorga, M. G.** (October, 2020). Ethics and Wellness Behavior: Its Effects on Therapeutic Competency. New Mexico Counseling Association. Albuquerque, NM. (Moved to webinar due to COVID-19).
- **Mayorga, M. G.** & Knowles-Bagwell, T. (February, 2020). The "shadows of ethics" in counseling: a look at ethical misconduct. Law and Ethics in Counseling Conference. New Orleans, LA.
- **Mayorga, M. G.**, Hicks, J., Knowles-Bagwell, T., & Bonner, L. (February, 2019). The Ethics of Long Distance Counseling. Hello, How are you? Law and Ethics in Counseling Conference. New Orleans, LA.
- **Mayorga, M. G.**, Hicks, J., & Wardle, E.A. (February, 2018). Ethics and Wellness: Effects on Competency. Law and Ethics in Counseling Conference. New Orleans, LA.
- Hicks, J., **Mayorga, M.**, Knowles-Bagwell, T., Brown, D., Carter, S., Flamez, B., Le Clair, B. & Waltz, M. (2018). What can be done about school shootings? Tennessee Counseling Association. Nashville, TN.
- **Mayorga, M.** & Hicks, J. (November, 2018). Counseling and Advocating for the "hidden client" issues and concerns when working with the Hispanic population. Tennessee Counseling Association Conference. Nashville, TN.
- **Mayorga, M. G.** & Bonner, L. (Sept 2018). Working with interracial couples: issues and concerns. 3<sup>rd</sup> Annual Black Mental Health Symposium. Charlotte, N. C.
- **Mayorga, M. G.**, Wardle, E., & Hicks, J. (November, 2017). Ethics and Wellness: Effects on Competency. Texas Counseling Association Conference. Galveston, TX.
- **Mayorga, M. G.** (November, 2015). The Use of Mindfulness Activities to Improve Self-Care Behavior: Texas Counseling Association, Corpus Christi, Texas.
- Wardle, E. A., **Mayorga, M. G.**, & Ferguson, K. (November, 2014). Light Hearts and Dark Chocolate: Texas Counseling Association, Dallas, Texas.
- **Mayorga, M. G.** (November, 2014). Using Reality Therapy in a School Counseling Setting: Texas Counseling Association, Dallas, Texas.
- Wardle, E. A., & **Mayorga, M. G.** (April, 2014). Utilizing Technology to meet the needs of non-traditional students: TxDLA Conference, Corpus Christi, Texas.
- **Mayorga, M. G.** (September, 2013). Multicultural Competency Among School counselors: Texas Counseling Association – Directors of Guidance Conference, Corpus Christi, Texas.
- **Mayorga, M. G.**, & Wardle, E. A. (November, 2011). Adderall: the new drug of choice for community college students: Texas Counseling Association Conference, Dallas, Texas.
- **Mayorga, M. G.** (November, 2010). Counselor Wellness: Practicing Mindfulness: Texas Counseling Association Conference, Austin, Texas.
- **Mayorga, M. G.** (November, 2009). Multicultural Counseling: Dealing with diversity and social justice: Texas Counseling Association Conference, Dallas, Texas.

- Castillo, Y., **Mayorga, M. G.**, & Wardle, E. A. (November, 2008). Fostering Emotional Intelligence in Young Children: Texas Counseling Association Growth Conference, Houston, Texas.
- Froeschle, J., & **Mayorga, M.** (November, 2008) Stop Bullying Behavior Now: Texas Counseling Association Growth Conference, Houston, Texas.
- **Mayorga, M. G.** (November, 2008). Reality Therapy: Applications in a School Setting: Texas Counseling Association Growth Conference, Houston, Texas.
- Castro, Y., & **Mayorga, M. G.** (November, 2008). Hanging on to Hope and Courage: Working to Identify Strengths: Texas Counseling Association Growth Conference, Houston, Texas.
- **Mayorga, M. G.** (November, 2007). Empowering the Culturally Diverse Family or Mixing Two Cultures and Surviving the Process: Texas Counseling Association Growth Conference, Corpus Christi, Texas.
- Wardle, E. A., & **Mayorga, M. G.** (November, 2007). Psychopharmacology for Counselors: TCA Growth Conference: Corpus Christi, Texas.
- Froeschle, J., Castillo, Y., & **Mayorga, M. G.** (November, 2006). Cyberbullying, TCA Conference; San Antonio, Texas.
- Holt, M. L., Oliver, M., & **Mayorga, M. G.** (November, 2005). An introduction to clinical hypnosis and its applicability to select psychological disorders, TCA Conference. El Paso, Texas.
- **Mayorga, M. G.** (November, 2005). Foster Children in School: Issues and Concerns, TCA Conference, El Paso, Texas
- **Mayorga, M. G.** (November, 2004). Coaching vs Counseling: Is there a difference?, TCA Conference, Fort Worth, Texas.
- **Mayorga, M. G.** (November, 2003). Becoming a Star: Using Solution Focus Therapy with Single Parent Families, TCA Conference, Galveston, Texas.
- Castillo, Y., **Mayorga, M. G.**, & Wardle, E. A. (November, 2003). Si, Se Puede! Career Counseling and the Latino Culture. TCA Conference, Galveston, Texas.
- Castro, Y., & **Mayorga, M. G.** (November, 2003). Paperwork & Counseling: Why the two make a perfect match. TCA Conference, Galveston, Texas.
- Castillo, Y., **Mayorga, M. G.**, & Wardle, E. A. (November, 2003). When Prison Becomes a Member of the Family, the detrimental effects on students' learning. TCA Conference, Galveston, Texas.

#### **National:**

- Hicks, J., Dennis, G., **Mayorga, M.** (April, 2018). Home Again: Strategies that Enhance Social Reintegration for Veterans and Prisoners. American Counseling Association, Atlanta, GA.
- Devries, S., & **Mayorga, M.** (October, 2017). Culturally Diverse Counseling Students: Results of an Action Research Study. Association of Counselor Education and Supervision, Philadelphia, PA.
- Cook, K., & **Mayorga, M. G.** (March, 2014). Creative activities to help counseling students explore White privilege. American Counseling Association, Honolulu, Hawaii.
- **Mayorga, M.**, & Cook, K. (October, 2013). Using supervision model to construct an individualized learning plan for the diverse supervisee. Association of Counselor Education and Supervision, Denver, Colorado.
- Cook, K., & **Mayorga, M.** (March, 2012). Creative activities to help counseling students explore White privilege. American Counseling Association, San Francisco, CA.
- **Mayorga, M.**, & Castillo, Y. (October, 2011). Solution Focused Supervision: Association of Counselor Education and Supervision, Nashville, Tennessee.
- Fry, J., & **Mayorga, M.** (2010). The Impact of Student Teachers' Communication Styles on Classroom Performance, American Association for Teaching & Curriculum, St. Louis, Missouri.
- Wardle, A., & **Mayorga, M. G.** (October, 2009). Teaching Psychopharmacology to Graduate Students: Reasons and Justifications, Association of Counselor Education and Supervision, San Diego, Calif.

- Wardle, A., & **Mayorga, M. G.** (March, 2007). Teaching Psychopharmacology to Graduate Students: Reasons and Justifications, American Counseling Association Conference, Detroit, Michigan.
- Holt, M. L., **Mayorga, M. G.**, & Castillo, Y (March, 2005). Clinical Hypnosis, ACA Conference, Atlanta, Ga.
- **Mayorga, M. G.** (March, 2004). Advocating for the methadone client through the art of research and science, ACA Conference, Kansas City, Mo.

### **International:**

- **Mayorga, M.G.** (Aug 2020). Preparing counselors and counselors in training from a global perspective. International Counseling Convention 2020, Malaysia. Accepted, but unable to attend due to COVID 19\*\*\*\*\*
- **Mayorga, M.** (Jan, 2019). Ethics and Wellness: Its effects on competency. 17<sup>th</sup> Annual Hawaii International Conference on Education, Honolulu, Hawaii.
- **Mayorga, M. G.** & Cook, K. (Aug/Sept, 2019). Preparing counseling in training to work from an international perspective. 2019 Mediterranean Region Counselor's Association (MR-CA\_ Naples, Italy.
- **Mayorga, M. G.**, Hicks, J. & Cook, K. (October, 2018). Ethics and Wellness: Its effects on competency. 2018 EB-ACA Annual Conference at the Hellenic American College. Athens, Greece.
- Devries, S. & **Mayorga, M. G.** (January, 2018). School counselor's wellness behavior and its effects on compassion fatigue, burnout and compassion satisfaction. Hawaii International Conference on Education, 16<sup>th</sup> Annual Conference, Honolulu, Hawaii
- **Mayorga, M. G.** (January, 2017). Burnout Among the Counseling Profession: A Survey of Future Professional Counselors: Hawaii International Conference on Education, 15<sup>th</sup> Annual conference, Honolulu, Hawaii.
- **Mayorga, M. G.** (July, 2016). Counselors Responsibility: Social Justice, Advocacy and Multicultural Competency: European Conference on Psychology & the Behavioral Sciences, ECP, Brighton, England.
- **Mayorga, M. G.**, & deVries, S. (October, 2015). Implications for Counselor Wellness Behavior among Professional Counselors: European Branch of the American Counseling Association, 56<sup>th</sup> Annual EB-ACA Conference, Naples, Italy.
- **Mayorga, M. G.**, & Wardle, E. A. (January, 2013). School counselors perception of their multicultural competency: Hawaii International Conference on Education, 11<sup>th</sup> Annual Conference, Honolulu, Hawaii
- Wardle, E. A., & **Mayorga, M. G.** (January, 2011). Faith, Hope and chocolate: A holistic Approach to Wellness, Hawaii International Conference on Education, 9<sup>th</sup> Annual Conference, Honolulu, Hawaii
- Wardle, E. A., & **Mayorga, M. G.** (January, 2011). Meeting the Needs of the Non-Traditional Students on the Wild Horse Desert, Hawaii International Conference on Education, 9<sup>th</sup> Annual Conference, Honolulu, Hawaii
- **Mayorga, M. G.** (March, 2006). Empowering the culturally diverse family or mixing two cultures and surviving the process, ACA Conference, Montreal, Canada.

### **D.7 Non-Refereed Presentations:**

#### **Local:**

- NISD Summer Counselor Institute, June 13, 2011: Counselor Wellness: Practicing Mindfulness
- Faculty Speaker Series: the Office of Student Engagement & Success: Texas A&M University – San Antonio, San Antonio, Texas, Gillette Campus. Conflict Resolution: Knowledge, skills and Strategies, February 22, 2011.

- Conflict Resolution: Knowledge, Skills and Strategies: Seminar Presentation for student teachers (Texas A&M University), Spring 2011.
- Conflict Resolution: Knowledge, Skills and Strategies: Seminar Presentation for student teachers, **Fall 2008, Spring 2009, Fall, 2009, Spring 2010. (UHV)**
- University of Houston – Victoria: 3 hour Ethics presentation for local school and LPC counselors: **January 2008; January 2009 (UHV)**
- Psychopharmacology for Counselors: Marriage and Family-Corpus Christi Chapter for Marriage and Family Therapy, May 2008
- Latina Conference: Communication: Finding your voice – Victoria, Texas, November 2006
- The World of Methadone: A Client Satisfaction Survey: CEDER Mini-conference, Co-Presenter, Corpus Christi, Texas, February, 2004
- Dissertation Discussion, Round Table Discussion: CEDER Mini-conference, Corpus Christi, Texas, February, 2004

#### **D.8 Funded Grants: None**

#### **D.9 Non funded Grants: none**

#### **Other:**

#### **Textbook Reviews:**

**Mayorga, M. G.** (2009). Textbook: Help your child or teen get back on track: what parents and professional can do for childhood emotional and behavioral problems by Talan, K. H. The Family Journal: Counseling and Therapy for Couples and Families. January, 2009, 17. (95-96). Sage Publisher.

**Mayorga, M. G.** (2010). Textbook: Counseling theories: essential concepts and applications by Gladding, S. T. The Family Journal: Counseling and Therapy for Couples and Families. July, 2010, 18, 3. (331).

**Mayorga, M. G.** (2014). Workbook: The anger management workbook by Nay, W. R. The Family Journal: Counseling and Therapy for Couples and Families. Sage Publication

**Mayorga, M. G.** (2015). Textbook: Groups: Process and Practice by Corey, Corey, & Corey. February, 2015. Cengage Learning.

#### **Textbook Proposal Reviewer:**

The Family Journal: Counseling and Therapy for Couples and Family

Routledge: Taylor & Francis Group: Reviewer for textbook proposals

Sage: Reviewer for Textbook Proposal:

- a. Reviewed March, 2017: Introduction to Counseling: Theories, Skills, and Practice by Elsie Jones-Smith.

Sage Open: Reviewer for textbooks in the field of counseling

- a. Reviewed March, 2016: Contemporary Issues in Counseling and Counselor Education by Babatunde Adekson, Mary Olufunmilayo Adekson, Jake A. Johnson, & Catie A. Green.
- b. Reviewed February, 2016: A Human Services Guidebook to Understanding and Intervening with Military/Veteran-Connected Families by Eugenia Weiss and Julie Canfield
- c. Reviewed December, 2015: Changing Lives: Stories of Service and Advocacy by Jeffrey Kottler and Fred Bemak.

Cengage Learning: Reviewer for textbooks for use in the field of counseling

Pearson Teacher Education: Reviewer for textbooks in the field of counseling

- a. Reviewed March 2017: 40 Techniques Every Counselor should Know, 2 by Erford.

**Manuscript Reviewer:**

Southwest Learning Institute Journal: Texas A&M University San Antonio (2014, 2015, 2016)

Journal of Mental Health: Manuscript: Required Counseling for Mental Health Professional Trainees: Its Perceived Effect on Self Awareness and Potential Benefits (2008).

Stress, self esteem and well being among female health professionals: a randomized clinical trail on the impact of a self care intervention mediated by the senses (February, 2017). PLOS ONE

**Program Reviewer:**

TCA Program Reviewer for State Conference, 2014

SACES Program Review for Regional Conference, 2016

**Chapter Reviewer:**

Reviewed: Counseling and Psychotherapy Theories in Context and Practice. Chapter 4: Existential Theory and Therapy by Sommers-Flanagan, J. Summer, 2016.

**Various Publications in Newspapers: Corpus Christi Caller Times and Victoria Advocate Letter to the Editor: Opinions**

Return of Stolen Purse by Mary G. Mayorga, 2011 (CC)

Voices against ignorance by Mary G. Mayorga; 2007 (Victoria)

Homeless have names and histories by Mary G. Mayorga, 2007 (Victoria)

Young woman on "ladder of success" by Mary G. Mayorga, 2008 (Victoria)

Why aren't school supplies tax free? By Mary G. Mayorga, 2008 (Victoria)

Train horns boost safety at all hours, day and night by Mary G. Mayorga, 2009 (Victoria)

God bless soldiers by Mary G. Mayorga, 2005 (CC)

Honor soldiers by Mary G. Mayorga, 2005 (CC)

Don't Forget Armed Forces by Mary G. Mayorga, 2004 (CC)

**Newspaper Articles Submitted by Mary G. Mayorga:**

Help Children Succeed in School: Victoria Advocate; 2007

Don't let fear take you out of school; Victoria Advocate; 2007

Life in high school is about choices, responsibility; Victoria Advocate; 2007

I am who I am because of one person; Victoria Advocate; 2005

Holiday Time: South Texas Woman's World; 2004

**Varies unrefereed publications:**

Belmont University: Lenten Devotional: March 2019

Belmont University: Lenten Devotional: March 2018

**Other Education, Licensure and Certifications:**

- Life Coach Certification, 2015 ongoing certification
- Certified Anger Resolution Therapist, 2008 ongoing certification
- National Certified Counselor, 2007 ongoing certification

- Certified Chemical Dependency Specialist, 2003 ongoing certification
- Licensed Professional Counseling- Supervisor, 2002-Present (Texas)
- Licensed Professional Counselor-MHSP, 2017 (Tennessee) ongoing licensure
- Certified Conflict Resolution Mediator, 1996
- Licensed Vocation Nurse 1977 to present (TX and TN compact license)

### **Association Memberships: (past and present)**

- American Association of University Women (active member)
- American Counseling Association (ACA) – active
- Association for Counselor Education and Supervision (ACES) – active
- Association for Conflict Resolution (ACR)
- Chi Sigma Iota Honor Society – active
- Gulf Coast Counseling Association - active
- International Association of Marriage and Family Counselors (IAMFC)
- National Association of Peer Programs (NAPP)
- Phi Kappa Phi Honor Society - active member
- Texas Alamo Region Counseling Association – active member
- Texas Counseling Association (TCA) – active member
- Texas Association for Counselor Education and Supervision (TACES)
- Texas Association of Marriage and Family Counselors (TAMFC)
- Texas Social Justice and Counseling Association (TSCA)
- Texas Mental Health Counselors Association (TMHCA)-active
- Texas Association for Multicultural Counseling Development (TexAMCD)-active
- Texas Association of Lesbian Gay, Bisexual, Transgender Issues in Counseling (TALGBTIC)-active
- Tennessee Counseling Association (inactive)
- Tennessee Licensed Professional Counselor Association (inactive)
- International Association of Counseling (inactive)

### **Leadership Roles in Professional Organizations: (past and present)**

- Center for Peace-develop and implement workshops for local community in the area of Conflict Resolution (past)
- Association for Conflict Resolution: Public Education Committee and the Ethics Advisory Committee (past)
- ACES interest network: New Faculty Interest Network – mentor to doctoral students
- ACA Interest Network for Counseling Children and Adolescents in School (past)
- TCA Wellness Committee (past)
- TALGBTIC: Trustee (past)
- Texas Association of Marriage and Family Counselors – Membership Chairperson (past)
- Texas Council of Faculty Senate: Vice President – Southern District (past)
- Tennessee Counseling Association: Bylaw Committee
- Tennessee Counseling Association: Reviewer for Proposal-Committee member
- Tennessee MHCA Association: President Elect
- Tennessee LPCA: Ethics Chair

### **Civic Organizations: (past and present)**

- Latina Forum: mentoring and working with minority women in the area of education and career development
- Hope of South Texas: Primary Prevention Coalition: Consultant in the development of a primary prevention program working with children and adolescents: teaching appropriate behavior regarding physical, mental, emotional and sexual abuse
- Perpetual Help Home for Women: working with women who have experienced abuse.

- Texas Diversity Council: Member (present)
- AAUW: Member (present)

### **Professional Growth & Development and Training:**

- Jan 2023: Cognitive behavioral therapy: overview, strategies, and interventions for common clinical presentations and problems (4 hours)
- Jan 2023: Cognitive Behavioral Therapy Case Illustrations" Demonstration of Key Interventions for Common clinical Presentations and Problems (4 hours)
- Jan-May 2022: Internal Family System (Stepping Stone) 16 week Comprehensive IFS course
- June 2022: Providing Quality Clinical Supervision in Community Based Mental Health Settings (1 hour)
- May 2022: Mandatory Abuse Reporting (1 hour)
- May 2022: Culture and the Psychological Implications of Socioeconomic Position Part 1: Culture and Social determinants of Health (4 hours)
- May 2022: Topics in Human Sexuality: Sexually Transmitted Disease (1 hour)
- May 2022: Topics in Human Sexuality: Sexual Complacency (1 hour)
- May 2022: Issues in Domestic Violence: Introduction and Theories (1 hour)
- May 2022: Improving Cultural Competence, Part 3 – Evaluation and Treatment Planning (1 hour)
- April 2022: Burnout and Wellness in Social Workers, Psychologists, and Counselors (4 hours)
- April 2022: Clinical Supervision and Professional Development of the Substance Abuse Counselor (9 hours)
- April 2022: Ethics and Boundary Issues (5 hours)
- April 2022: Understanding the Impact of Trauma (2 hours)
- April 2022: Trauma Screening and Assessment (1 hour)
- April 2022: Treatment for Suicidal Ideation, Self Harm, and Suicide Attempts Among Youth (3 hours)
- April 2022: Ethics and Telemental Health (3 hours)
- March 2022: the value of empathy in the patient-clinical relationship (1 hour)
- March 2022: Alcoholic related liver disease: treatment and rehabilitation (1 hour)
- March 2022: Marijuana Overview (1 hour)
- Dec 2021: The intersection of pain and culture (LPC-S TX; LPC-MHSP TN: 5 ASWB hours and 2.5 NBCC hours)
- Dec 2021: Integrating mindfulness into clinical practice (LPC-S TX, LPC-MHSP TN: 7 ASWB hours and 3 NBCC clock hours)
- Dec, 2021: Data Security: Passwords (OLLUSA)
- Dec, 2021: Data Security: Mobile Security and Third Party Websites (OLLUSA)
- Dec, 2021: Data Security: Malware (OLLUSA)
- Dec, 2021: Committing to Diversity, Equity, and Inclusion: Faculty and Staff (OLLUSA)
- Dec, 2021: Data Security: Phishing (OLLUSA)
- Dec, 2021: Texas State Board of Examiners of Professional Counselors Jurisprudence Exam
- Dec, 2021: Human Trafficking (NBCC 1 hour: License Tx and TN)
- Dec 2021: Understanding the Clery Act (OLLUSA)
- Dec 2021: Mosaic: Prevent Sexual Violence: together (OLLUSA)
- Dec 2021: FERPA Protecting Student Privacy (OLLUSA)
- Dec 2021: Data Security (OLLUSA)
- Dec 2021: Human Trafficking and Exploitation: The Texas Requirement (NBCC 2 hours and 5 APA credits: LPC Texas licensure, TN licensure, LVN licensure)
- Aug, 2021: Marijuana Overview (NBCC 1 hour)
- May, 2020: Clinical Supervision, Legal, Ethical, and Risk Management Issues (4 cues)
- May, 2020: Supervision: a guide for mental health professionals (6 ceus)
- April, 2020: Texas State Board of Examiners Professional Counselors Jurisprudence Exam (Ethics)

- April, 2020: Whole brain living in the midst of a pandemic: webinar (1.5 ceus)
- April, 2020: Counselor burnout and wellness (1 ceu)
- April, 2020: The health insurance portability and accountability act (HIPAA) – Revised (1 ceu)
- April, 2020: Ethics and boundary issues (5 ceus)
- April 2020: Therapeutic communities (1 ceu)
- April 2020: substance misuse – Prevention programs and policies (ceu 2 hours)
- Mar 2020: Alcoholism and Addiction in the Elderly (ceu 3 hours: TN)
- Mar 2020: Benzodiazepines (ceu 1 hour)
- Mar 2020: Counselor burnout and wellness (ceu 1 hour)
- Mar 2020: addressing suicidal thoughts and behaviors in substance abuse treatment (ceu 2 hour)
- Feb, 2020: Civility: how to remain in respectful dialogue with those with whom you disagree (NBCC 1 hour)
- Feb 2020: The shadow of ethics in counseling: a look at ethical misconduct (NBCC 1 hour – Ethics conference NO)
- Feb 2020: Ethical decision making in gatekeeping (NBCC 1 hour: supervision -Ethics conference, NO)
- Feb 2020: Understanding and coping with moral distress and moral injury: an ethical imperative (NBCC 1 hours: Ethics conference, NO)
- Feb 2020: University and Site Supervisors working together to address CACREP standards (NBCC 1 hour: supervision – Ethics conference, NO)
- Feb 2020: Wellness, balance and self care as an ethical mandate for counselors and counseling students (NBCC 1 hour – Ethics conference NO)
- Feb 2020: The ethics of conversion therapy: why it is never a good idea (NBCC 1 hour – Ethics Conference, NO)
- Feb 2020: Lessons learned: gatekeeping best practices for Master’s level counselor trainees (NBCC 1 hour: supervision – Ethics Conference, NO)
- Feb 2020: Reaffirming Multicultural and Social Justice competence: strengthening our ethical imperative in counseling (NBCC 1 hour – Ethics Conference, NO)
- Feb 2020: Using supervisory relationships as parallel processes for ethical standards and practice (NBCC 1 hour: supervision – Ethics conference, NO)
- Feb 2020: Social Justice, Advocacy and ethics in the counseling profession (NBCC 1 hour - Ethics Conference, NO)
- Feb 2020: The globalization of counseling: ethical issues and challenge (NBCC 1 hour – Ethics Conference, NO)
- January 2020: Cognitive Behavioral Therapy Certification: New Skills Academy Certificate # VIJ90GB8.
- Jan 2020: QPR Gatekeeper certificate: QPR Institute: QPR Suicide Prevention Gatekeeper Program (NBCC 1 hour)
- Jan 2020: Etherapy Certificate Training (Overview and Foundation: 15 hours, Professional Ethics: 6 hours, Clinical Principles: 6 hours, Legal and Jurisdictional Implications: 10 hours – Total hours 37)
- Jan 2019: acceptance and commitment therapy for trauma in depth (CEUs 20 hours)
- Jan 2, 2019: Belmont Teaching Center: A Native American Perspective on Inclusion for our Classroom
- Nov 2019: Somatic Experiencing: Trauma Institute (3 ceu hours)
- July 2019: Online counseling and therapy: critical issues (5 ceu hours) (LPC and LPC-S TX licensure; LPC TN licensure, LVN TX licensure 5 hours)
- July 2019: Anxiety Disorders (LVN TX licensure: 15 ceu hours)
- July 2019: Cyberbullying and harassment (LPC and LPC-S TX licensure, LPC TN licensure, TX LVN licensure; 5 ceu hours for each licensure)
- July 2019: Online professional ethics (LPC and LPC-S TX Licensure, LPC TN licensure, TX LVN licensure – 3 ceu hours for each licensure)
- July 2019: Online Professionalism and Ethics (3 APA credits and 2 NBCC clock hours; LVN 3 contact hours)

- July 2019: Texas Nursing Jurisprudence and Ethics (TX LVN 2 ceu hours)
- March 2019: working with couples suffering from infidelity, infertility, or death of a child (5.5 ceus)
- Spring 2019: Mindfulness Certification
- Feb 25, 2019: Institute for Brain Potential: experiencing and practicing positive states: hope, joy, calm, and laughter (CEU 6 hours)
- Sept, 2018: Belmont Counseling Conference: The erosion of psychological, social, and interpersonal health in the age of contemporary capitalism (CEUs 5.5 hours)
- Nov 2018: Tennessee Licensed Professional Counselors Association: Counselor Supervision: models, cultural sensitivity, & ACA code of ethics (6 clock hours; 12 NBCC hours)
- Fall 2018: SPRC: Counseling on access to lethal means: online training
- Fall 2018: Psychiatric Crisis Review
- Nov, 2018: Belmont Diversity Training: Inclusion Session training
- Sept, 2018: Know your number; enneagram training (Ceus 3 hours)
- Sept, 2018: Domestic violence lethality screen for first responders
- Sept, 2018: Title IX investigator Belmont Training: Sexual Assault Stalking
- Oct, 2018: The Enneagram as Spiritual Practice
- Oct, 2018: Ethics for Counselors ( 6 NBCC, LPC, NCC, TX TN)
- Sept 2018: Clinical Site Supervisor Training (2 ceu hours)
- Sept 2018: The suicidal mind: etiology, assessment, counseling and family science (2 ceu hours)
- Aug 2018: Plenty, scarcity and enough: circle of trust retreat, Judy Steen, facilitator for orientation of student cohort #3.
- Summer 2018: Circle of Trust retreat: Judy Steen, facilitator
- April 2018: counseling and therapy summit: prescription drug epidemic in Tennessee
- April 2018: Counseling and therapy summit: moral injury and recovery
- April 2018: Gottman Level I: Training certificate
- March 2018: Yes, it is life and death: suicide prevention and intervention (Belmont University conference: ceu 5.5 hours)
- Nov 2017: Faith and Spirituality Symposium: end of life and grieving in the Jewish tradition
- Sept 2017: Title IX for higher education course ( e learning certification of completion)
- Sept 2017: All the things my graduate counseling program didn't teach me: establishing a private practice and court testimony (NBCC 2 hours)
- Aug 2017: Preventing discrimination on campus course (e-learning certificate of completion)
- Aug 2017: FERPA: how to protect student privacy in higher education course (e-training certificate of completion)
- Aug 2017: Diversity on campus (e-learning certification of completion)
- Aug 2017: ADA accessibility on campus (online learning)
- June 2017: Ethics for counselors (6 NBCC hours, LPC, NCC)
- June, 2017: suicide assessment and prevention (2 NBCC hours, LPC, NCC)
- June 2017: Child abuse in ethnic minority and immigrant communities (4 NBCC hours, LPC, NCC, 10 contact hours for Texas LVN)
- June 2017: Families of chronically ill patients (3.5 NBCC hours, LPC, NCC, 10 contact hours for Texas LVN)
- June 2017: Grandparents raising grandchildren: key practice issues (2 NBCC hours, LPC, NCC)
- June 2017: Herbal medications: an evidence based review (3 NBCC hours, LPC, NCC, 10 contact hours for Texas LVN)
- June 2017: Integrating mindfulness into clinical practice (2.5 NBCC hours, LPC, NCC)
- June 2017: clinical care of the transgender patient (4 NBCC hours, LPC, NCC, 10 contact hours for Texas LVN)
- May 2017: Clinical Neuropsychology: applications in practice, 2<sup>nd</sup> ed. (3 NBCC hours, LPC, NCC)
- May 2017: The perfect victim factor of personality (6 NBCC hours, LPC, NCC)
- May 2017: multidimensional health assessment of the older adult, updated 1<sup>st</sup> Ed. (3 NBCC hours, LPC, NCC)
- May 2017: Holistic and complementary therapies, updated 1<sup>st</sup> Ed. (15 NBCC hours, LPC, NCC)
- May 2017: Youth Suicide (4 NBCC hours, LPC, NCC)

- May 2017: Sexual Health Counseling, 2<sup>nd</sup> Ed. (3 NBCC hours, LPC, NCC)
- May 2017: Major depression in adults: signs, symptoms, and treatment, 2<sup>nd</sup> Ed. (3 NBCC hours, LPC, NCC)
- May 2017: Postcombat related disorders: counseling veterans and military personnel (4 NBCC hours, LPC, NCC)
- May 2017: Bipolar and related disorders: signs, symptoms, and treatment strategies updated 1<sup>st</sup> Ed. (3 NBCC hours, LPC, NCC)
- May 2017: Obsessive Compulsive disorder: signs, symptoms, and treatment (4 NBCC hours, LPC, NCC)
- May 2017: Self care strategies for compassion fatigue prevention (5 NBCC hours, LPC, NCC)
- April 2017: Solution focused brief therapy (2 NBCC hours, LPC, NCC)
- April 2017: Acceptance and commitment therapy (1.5 NBCC hours, LPC, NCC)
- April 2017: Crisis management, assessment and decision making (2 NBCC hours, LPC, NCC)
- April 2017: Ethics 8: HIPPA, Privacy and Law (1 NBCC hour, LPC, NCC)
- April 2017: Conversations about Mental Health (2 NBCC hours, LPC, NCC)
- April 2017: Ethics 6: Sexual Issues in Counseling (1 NBCC hours, LPC, NCC)
- April 2017: Social Phobia as a miscommunication disorder (1 NBCC hour, LPC, NCC)
- September, 2016, Texas A&M University-San Antonio; TrainTraq-FERPA-11012.
- CACREP: Online training for renewal: Site Team Member/Chair training through webinar
- June, 2016, Texas A&M University-San Antonio; TrainTraq-Export controls & Embargo Training-Basic Course (2111212).
- June, 2016, Department Head Training: Texas A&M University-Thomas G. Hildebrand Euine Complex, College Station, Tx.
- June, 2016, Counseling Supervision Ethics Training: The Ethics of Supervision and Consultation: How Do We Do What We Do? (6 CEU hours)
- May, 2016, Substance Abuse: Commonly Abused Substances & the Addiction Process Ed. 2 (32 CEU hours; 15 of 32 hours are for Pharmacology hours)
- May, 2016, Ethical Practices with Older Adults, Updated 1<sup>st</sup> Ed. (2 CEU hours)
- May, 2016, Texas Jurisprudence and Ethics (LVN, 2 CEU hours)
- May, 2016, Medical Marijuana and Other Cannabinoids (3 NBCC hours)
- May, 2016, Anxiety Disorders (6.5 NBCC hours)
- May, 2016, Ethics for Counselors (6 NBCC hours)
- May, 2016, Sandtray Therapy 101 (3 CEU hours)
- May, 2016, Texas State Board of Examiners of Professional Counselors Jurisprudence
- April, 2016, CPTWeb: An online training course for cognitive processing therapy (9 CEU hours)
- Fall 2015, Collaborative Institutional Training Initiative: Human Subject Research-Social & Behavioral Research: Stage 2-Refresher Course
- February, 2015, How competence and commitment intersect to promote ethical behavior of counseling students (1 CEU hour)
- August 2015, Client Strengths and Resources in Therapy-Using the NSRI (3 CEU hours)
- June, 2015, Cultural Meanings of Death and Dying (5 CEU hours)
- June, 2015, Human Traffic and Exploitation (5 CEU hours)
- June, 2015, Aging and Long-Term Care (3 CEU hours)
- June, 2015, Texas Nursing Jurisprudence and Ethics (2 CEU hours)
- June, 2015, Geriatric Failure to Thrive: A multidimensional problem (5 CEU hours)
- March, 2015, Life Coach Certification
- December, 2014, Texas Nursing Jurisprudence and Ethics (2 CEU hours)
- December 2014, Training for Teaching online Courses BB101
- December 2014, Assessing Learners BB103
- December 2014, Monitoring Student Performance BB106
- October, 2014, Rocky Mountain Association for counselor Education & Supervision (10 CEU hours)
- August 2014, TK 20 training
- August, 2014, Creating a Discrimination-Free Workplace
- August, 2014, Reporting fraud, Waste and Abuse

- August, 2014, Building Online Communities
- August, 2014, Ethics
- August, 2014, Information security Awareness
- July, 2014, Tx. State Board of Examiners of Professional Counselors Jurisprudence Exam
- April, 2014, Ethics and Boundaries (3 CEU hours)
- April 2014, Bullying in Children and Youth (3 CEU hours)
- April 2014, Couples Counseling (4 CEU hours)
- April 2014, HIV and Mental Health (7 CEU hours)
- April 2014, Understanding Adolescent Suicide for Mental Health Practitioners (4 CEU hours)
- April 2014, The Returning U.S. Veteran of Modern War: Background issues, Assessment and Treatment (2 CEU hours)
- March, 2014, Clery Act Guidelines for A&M System Campus Security Authorities (CSA)
- February, 2014, Reiki (Level One) Certificate of Attunement
- January, 2014, Ethics for Texas LPCs: Confidentiality
- January, 2014: Ethics for Texas LPCs: Boundaries with Clients
- November, 2013: Practical Issues in Clinical Supervision (3 CEU hours)
- November, 2013: Supervision Practices (4 hours)
- May, 2013: Humor in Health Care: The Laughter Prescription (20 CEU hours)
- March, 2013: SCREAMFREE Training: Certified as Trainer
- July, 2012: CME Resource: Depression and Suicide (15 CEU hours)
- July, 2012: CME Resource: childhood Obesity: the role of the mental health professional (4 CEU hours)
- July 2012: CME Resource: Ethics for counselors (6 CEU hours NBCC)
- July, 2011: National Center of Continuing Education, Inc.: Communication Strategies (5 CEU hours)
- July, 2011: National Center of Continuing Education, Inc.: Substance Abuse (10 CEU hours)
- July, 2011: National Center of Continuing Education, Inc.: Science of Infection Control Principles (10 CEU hours)
- June, 2011: LPC Ethics: Substance Abuse Treatment for Co-Occuring Disorders (12 CEU hours)
- April, 2011: LPC Ethics: REBT Treatment for Depression and Other Disorders (4 CEU hours)
- April, 2011: LPC Ethics: The Use of Humor and Laughter in Therapy (3 CEU hours)
- April, 2011: LPC Ethics: Differences Between Bipolar and Borderline Personality Disorder (4 CEU hours)
- March, 2011: LPC Ethics: Ethics for Texas LPCs: General Requirements (3 CEU hours)
- November, 2010: Mindfulness: Continuing Education Hours: (30 CEU hours)
- November, 2009: Continuing Education Hours: (22 CEU hours)
  - a. Ethics and Boundaries
  - b. Alzheimer's Diagnostic Basics for Mental Health Professionals
  - c. Autism Spectrum Disorders in Children
  - d. Childhood Schizophrenia
  - e. Effective Case Documentation
  - f. The Mental Health Provider's Guide to Applied Behavior Analysis
  - g. Understanding Asperger Syndrome
  - h. Understanding Fetal Alcohol Syndrome and Fetal Alcohol Spectrum Disorders
  - i. Understand Infant Mental Health
  - j. Understanding Sexual Abuse in Children
- ACA-ACES Syllabus Clearinghouse: Charter contributor - submission of several course syllabi as resources to the Clearinghouse: 2008
- Suicide Prevention, July 2007
- April, 2008, Certified Anger Resolution Therapist through the Center for Anger Resolution, Inc.
- January, 2008, Crucial Conversations: tools for talking when stakes are high
- May, 2007, Food Allergies
- May, 2007, Health Issues Distinctive to Women
- April, 2007, Reiki, touch for healing
- April, 2007, Overcoming addictions

- April, 2007, Breaking through the barriers to writing proposals workshop: University of Houston main campus.
- January, 2007, Trauma and Borderline Personality Disorder
- January, 2007, A legislative update
- January, 2007, Marketing your profession
- November, 2006, Latina Conference: University of Houston – Victoria; “Let your voice be heard”
- July, 2006, Play Therapy Association: Using Adlerian Play Therapy
- June, 2006, Bioterrorism for nurses
- April, 2006, ACA/CCA Opening Keynote Speaker: Stephen Lewis
- April, 2006, ACA/CCA Opening Keynote Speaker: Tipper Gore
- April, 2006, ACA/CCA, Mexican and Mexican Americans: Implications for Working with Bi-cultural Hispanic Families.
- April, 2006, ACA/CCA, When a Student Fails and Other Personal Perils for Counselor Educators.
- April 1, 2006, ACA/CCA, Domestic Violence and Adolescent Girls: Participatory Action Research in Urban Schools and communities.
- April 2, 2006, ACA/CCA, From counselor to Consultant: How to Get the Organizational Expertise You Need to Succeed.
- April 2, 2006, ACA/CCA, Empowering the Culturally Diverse Family or “Mixing Two cultures and surviving the Process”.
- November, 2005, Ethics for Professional Counselors
- April 2005, “the healing process of young traumatized children in play therapy”
- April 2005, “Best Buddiez”: A programmatic innovation in early child mental health treatment for physically aggressive preschool children”
- March 2005, “ADHD Across the Life Span”
- February 2005, “You talk funny” the language of the Play therapist
- February 2005, Healing quality of play therapy with foster children
- February 2005, Ethics “Couples and Confidentiality”
- January 2005, “How to Become a Registered Play Therapist”
- January 2005, “Winter Growth Conference”; Workshops
- November 2004, “Show and Tell: Play therapy resources, books, toys and more”.
- November 2004, “Coaching vs counseling: is there a difference”
- November 2004, “The application and interview process for university faculty positions”
- November, 2004, “Psychopharmacology update: what every counselor may encounter”
- October, 2004, “Effective helping: interviewing and counseling techniques”
- September, 2004, “Talking about sex with healthcare professionals”
- July 2004, “Ethics with counselors”
- May 2004, “Issues in Working with Children & Families in Divorce”, Presentation
- April 2004, “Critical Incident Debriefing”, Presentation
- March 2004, “The Addictive Brain: New Hope for Alcoholics”, Workshop
- March 2004, “Play Therapy with Adults”, Presentation
- March 2004, Clinical Supervision
- March 2004, “Ethics: Walking a Fine Line”, Workshop
- January/February 2004, Intermediate Training in Clinical Hypnosis
- November 2003, “Buprenorphine Training for Physicians & Staff”, Workshop
- November 2003, “Government Rules & Regulations”, Workshop
- June 2003, “HIV/STD Education”, Workshop
- May 2003, “Treatment of Opioid Addiction”, Workshop
- May 2003, “Ethics – II”, Workshop
- May 2003, “Counselor Ethics – Part I”, Workshop
- May 2003, “Crisis Intervention”, Workshop
- May 2003, “Texans for Empowering Persons in Recovery”, Workshop
- April – May 2003, “Unlocking Depression”, Course
- March 2003, “An Integrative Approach to Human Development”, Workshop
- February 2003, “The Lost Art of Listening”, Workshop

- February 2003, "Therapeutic Stories To Use in Play Therapy", Workshop
- February 2003, "Overcoming Test Anxiety and Maximizing Academic Performance", Workshop
- February 2003, "Family Counseling in a School Setting", Workshop
- January 2003, "Ethics", Workshop
- January 2003, "Introduction to Clinical Hypnosis", Workshop
- September 2002, "Cultural Awareness", Workshop
- March 2002, "Texas Commission on Alcohol and Drug Abuse Chapter 150 Rules/ Clinical Supervision Workshop
- May 2001, "Adolescent Suicide: Assessment and Intervention", Workshop
- February/March 2001, "Empowering Communities For Change: Everyone Has a Role", Training
- September 2000, "Sexual Assault Nurse Examiner Crisis Intervention Responder", Workshop
- August 1999, "Youth Empowerment and Prevention", Workshop
- August 1999, "African American Issues and Chemical Dependency", Workshop
- August 1999, "Value Based Family Therapy", Workshop
- August 1999, "Prevention: Anger Work with Children & Adolescents of Substance Abusers", Workshop
- August 1999, "Substance Abuse and Its Effects on Cultural Identity Development", Workshop
- August 1999, "Rites of Passage", Workshop
- August 1999, "Violence & Harmony in Male/Female Relationships", Workshop
- August 1999, "Keynote – A National Perspective on Substance Abuse Treatment Issues & Continuing Circles, Breaking Cycles, Workshop
- July 1999, Peer Mediation Training – Level I
- June 1999, "Child Abuse", Course
- June 1999, "Recognizing The Barriers From Healing Family & Youth Violence", Workshop
- August, 1999, Attended the 42<sup>nd</sup> Annual Institute of Alcohol and Drug Studies
- April, 1999, "Alcohol and Drug Psychology", Course
- March, 1999, "Alcohol and Drug Counseling Skills", Course
- November, 1996, Basic Mediation Training

## **E. Service**

### **E.1 and E.2 Service to Department and College: University of Houston – Victoria and Texas A&M University – San Antonio**

#### **College of Education and Human Development Committee (UHV) (2005-2010)**

- School of Education Committee: Student Award – Graduate Assistant (UHV)
- Doctoral Planning Committee (UHV)
- Budget Oversight Committee (UHV)
- Doctoral Program Feasibility Committee (UHV)
- Survey of Interest in Future Programs Committee (UHV)
- Research Advisory Committee (UHV)
- Recruitment and Planning Committee (UHV)
- Organization and Implementation of CACREP-Prepared Self Study and led the accreditation process for Counseling Program at the University of Houston - Victoria: (UHV)
- Proctor for Graduate Comprehensive Examination (UHV)

#### **College of Education & Human Development: College of Education & Human Development; Department of Counseling and Health and Kinesiology: Texas A&M University – San Antonio (2010-2017)**

- College by-laws Committee: Fall 2016
- ELP Lecturer Search Committee: Summer 2016
- Teacher Certification Review Committee: Spring 2016
- Recruitment: Video Committee: Spring 2016
- Budget Committee: Spring 2016

- Faculty Recognition Committee, Academic Year 2016-2017/2017-2018
- Chair: ELP Dept Chair Committee Search, Summer/Fall 2015/Spring 2016
- Leadership Team Committee, Academic Year 2015/2016; Academic Year: Fall 2016
- Academic Affairs Council, Spring 2016
- Academic Council, Fall 2015, Spring 2016
- TEA Project Audit Committee, Spring 2016
- Educational Student Forum, Fall 2015, Spring 2016
- ELP Search Committee, Chair, Spring 2015, Spring 2016
- COEHD Educator Advisory Committee, Fall 2015, Spring 2016
- Academic Advisor Committee search, Spring 2015
- College Assessment Team: member, Fall/Spring 2014/2015
- SACS IEP/IER: counseling program: IEP reports and development of assessments for counseling program (Fall 2010-Fall 2016)
- Chair: Academic Advisor Committee search, Fall 2011
- Committee member: Faculty search committee for School of Education: Counseling Program (Spring 2013; Spring 2014)
- Committee member: Faculty search committee for Arts and Science: Sociology Program (2013)
- CACREP Site Committee Member: responsibility includes making site visits to universities and colleges who are seeking accreditation or reaccreditation for CACREP. (ongoing)
- MFT Advisory Committee Member
- SWTL Committee and Reviewer for Proposals (ongoing)
- Past Advisor: Counseling Club (2013/2014)
- Graduate Handbook for Counseling Department (Fall 2014/Spring 2015)
- Chair: Hooding Committee (Fall 2015/Spring 2016)
- Leadership Team Committee Member (Fall 2015/Spring 2016)
- Academic Council Committee Member (Fall 2015/Spring 2016)
- TK20 Committee Member (Fall 2015/2016)
- Chancellor's Academy of Teacher Educators: committee member (Fall 2015)

### **College of Theology and Christian Ministry: Belmont University – Nashville (2017-2021)**

- Search Committee: Worship Leadership
- Hooding Ceremony and Reception: Clinical Mental Health Counseling Program
- Orientation of Clinical Mental Health Counseling
- Advisor to Advisee: Clinical Mental Health Counseling Program
- Chi Sigma Iota: application and Facilitator
- CACREP preparation

### **Our Lady of the Lake University – San Antonio (2021 – Present)**

- CACREP self study: collaborator with Program Director
- Curriculum committee: graduate curriculum committee member
- Mentor for new faculty
- Faculty Search Committee

### **E.3 Service to University**

#### **University Committees: University of Houston – Victoria (2005-2010)**

- Counseling Center Committee: Chairperson (UHV)
- Dean's Search Committee for the School for the School of Education & Human Development (UHV)
- University of Houston – Senate: Faculty Senator for School of Education & Human Development (UHV)
- Teaching Excellence Award Committee (UHV)
- Service Award Committee (UHV)
- Title IX Grievance Committee (UHV)

- UHV Financial Aid & Scholarship Committee (UHV)
- Faculty Senator (UHV)

#### **University Committees: Texas A&M University – San Antonio (2010-2017)**

- President's Roundtable: Academic Year 2016/2017
- Graduation Ceremony: Marshall: Spring 2015/Spring 2016
- Strategic Planning Committee Task Force 3: Spring 2016/Summer 2016/Fall 2016
- Strategic Planning Committee: Spring 2016/Summer 2016/Fall 2016
- Recruitment Activities: presentation to psychology club (Spring, 2016)
- Recruitment Activities: presentation to criminology class (Spring, 2016)
- System Employee Benefits Advisory Committee, Nominee by Faculty Senate (Spring, 2015)
- Student and Veteran Wellness through Horticultural Initiatives (2015)
- Chancellor's Academy of Teachers Educators (2015)
- Teaching Recognition Committee (2014)
- Associate Vice Provost Search Committee – San Antonio (2014)
- Faculty Senator – Texas A&M University – San Antonio
- Member of the Faculty Executive Committee: Parliamentarian – Texas A&M University – San Antonio (2012-2013) (Fall 2015-resigned to take Interim Chair position)
- Member of the Faculty Executive Committee: Secretary – Texas A&M University – San Antonio (Fall 2015-resigned to take Interim Chair position)
- Chair: Faculty Handbook Committee – Texas A&M University – San Antonio (2013)
- Constitution for Faculty Senate: Committee Member: (2013)
- Focus Group Member: Educational and Cultural Arts Center – Texas A&M University – San Antonio (2013-2014)
- Core Competencies grant project: member
- Southern Accreditation for Colleges (SACS): IEP reports and development of assessments for counseling program (2010-Present)
- Faculty Search Committee: Arts & Science Dept (2012-2013)
- Core Competencies Grant Project Report (2013)
- Evaluation Committee for Chairperson: Texas A&M University – San Antonio (2012)
- Division curriculum Committee: Texas A&M University – San Antonio (2010-2011)
- Southwest Teaching & Learning Conference: Texas A&M University – San Antonio (2010-present)
- Academic Misconduct Panel – Texas A&M University – San Antonio (2012-2013)

#### **University Committees: Belmont University – Nashville (2017-2021)**

- New Faculty Orientation: thriving at Belmont: Transitions for Experienced Teachers (part of presentation to new faculty)
- Convocation Presentations
- Faculty Inclusion, Diversity and Equity Committee
- Faith and Culture Symposium
- Faculty Grievance and Appeals Committee

#### **Our Lady of the Lake University – San Antonio (2021 to present)**

- Graduate Curriculum Committee
- CACREP
- Development of Orientation for incoming new students
- Redevelopment of two courses for Wiley to use in the MAC program
- Mentor to new faculty

#### **E.4 Service to Community**

### **Service Activities: University of Houston – Victoria (2005-2010)**

#### **Community Service: Organizations and Presentations**

- KEYS Center: work with minority students in the area of psychoeducational that includes life issues, parenting issues and social skills issues (UHV)
- Organization and Implementation of CACREP-Prepared Self Study and led the accreditation process for Counseling Program at the University of Houston - Victoria: (UHV)
- LEAD: University of Houston-Victoria: 2 presentations: First presented to middle and high school students: discussion: educational success. Second presented to elementary children: discussion: educational success. (UHV)
- "Partners" Program: after school program working with children in conjunction with elementary school: research for academic impact and behavior change (UHV)
- Salute to Education Scholarship Selection: Judge (UHV)
- Proctor for Graduate Comprehensive Examination (UHV)
- TAFE Regional Conference: Judge for Speech contest (yearly activity) (UHV)
- Mitchell Alternative School: psychoeducational group work with high school "at risk" females
- Continuing Education Provider for University of Houston – Victoria for LPC's, LMFT's, and LMSW's. (UHV)
- Workshop provider in the area of communication conflict with engaged and marital couples and grief work for adults through local churches: Victoria, Texas and Katy, Texas (UHV)
- Workshop provider in the area of communication for local schools, Victoria, Texas (UHV)
- Developed and facilitated conflict resolution program at local middle school, Victoria, Texas (UHV)
- Contributing Editor to the CounselorAudioSource: teaching tool for counselor educators on listserv: CESNET (UHV)
- Mentoring doctoral students through the ACES NFIN Mentoring Program: on line (UHV)
- American Counseling Association: Virginia Tech "pro bono" summer counseling initiative for students traumatized from the shooting at Virginia Tech (UHV)
- HOSTS mentoring/tutoring program through collaboration between University of Houston – Victoria and Chamber of Commerce working with at risk youth. (UHV)
- Have developed and co-facilitated programs for "at risk" youth in Corpus Christi, Texas between 2001 and 2004. (UHV)

### **Service Activities: Community Texas A&M University – San Antonio (2010-2017)**

- Greater San Antonio Advisory Board, Fall 2013 to present
- Judge: Sky Harbour Elementary-Science Fair Judge, Fall 2014
- Dispute Resolution Center (San Antonio): intake and mediation
- St. Dominic's Catholic Church: Pro Bono counselor and conduct workshop (San Antonio) (active)
- Chamber of Commerce: Reading Program (Reader), Spring 2016

### **Service Activities: Community Belmont University – Nashville, TN (2017-2021)**

- Tennessee Counseling Association: Bylaws Committee
- Tennessee Counseling Association: Ethics Committee
- Tennessee Mental Health Counseling Association: Elected President

### **Service Activities: Community Our Lady of the Lake University (2021-Present)**

- Pro bono work with clients

### **E.5 Service to Profession**

- Wellness Committee Member: TCA
- TALGBTIC Trustee Committee Member: TCA
- Vice President of the Southwest District: Texas Council for Faculty Senate

- CACREP Site Visit Member (present)
- Tennessee Counseling Association: Ethics Committee
- Tennessee Counseling Association: By Law Committee
- Tennessee Mental Health Association: President Elect
- St. Lawrence's Educational Committee
- St. Lawrence's Women's Council
- Counseling Presentation/Workshops to Pharmacy Students and Pharmacy Faculty
- Pro bono work with clients

**Honors and Awards:**

- Chi Sigma Iota, Counseling Academic and Professional Honor Society International, Member in Good Standing, 2003
- Sociological Honor Society, 1996
- Phi Kappa Phi Honor Society, 2010
- Teaching Excellence Award – Texas A&M University: Fall 2010; Spring 2011
- Texas Alamo Region Counseling Research Award: Spring 2017