

Adjunct Faculty August 2004 - 2006 St. Mary' University

PROFESSIONAL EMPLOYMENT

2018 - present Appointed Coordinator of Clinical Mental Health Specialization

2011 to present Our Lady of the Lake University, Associate Professor

2007 to 2011 Our Lady of the Lake University, Assistant Professor

2010 to 2015 Initiated Online School Counseling Program and served as Program Coordinator.

2004 to 2006 Our Lady of the Lake University, Visiting faculty

2004 to 2006 University of Texas at San Antonio, Adjunct faculty

2004 to 2006 St. Mary's University, Adjunct faculty

2000 to 2003 Communities in Schools of San Antonio
Bexar County Juvenile Justice Academy

1995 to 2000 Communities in Schools of San Antonio
Luther Burbank High School

COURSES TAUGHT/TEACHING RESPONSIBILITIES

Our Lady of the Lake University, San Antonio – Departments of Education and Psychology:

EDUC 6311 Research Methods and Procedures

COUN 6325 Vocational and Aptitude Assessment

COUN 6360 Research Methods and Program Evaluation

COUN 7333 Psychopathology: Etiology, Diagnosis and Treatment

COUN 7335 Psychological Develop across the Life Span

COUN 8310 Ethical Issues in Schools and Professional and Counseling

COUN 8312 Group Dynamics in Counseling and Therapy

COUN 8314 Multicultural Issues in Counseling

COUN 8302 Counseling Theories: Methods and Techniques

COUN 8303 Professional Practice: Skills and Issues

COUN 8355 Child and Adolescent Counseling

COUN 6346 Classroom Assessment

COUN 8380 Practicum: School Counseling I

COUN 8381 Practicum: School Counseling II

COUN 8352 Pre-practicum Counseling Laboratory: Basic Interviewing Skills

COUN 7337 Manifestations of Mental Disorder: Problems, Causes, and Processes

PSYC 3375 Psychology in the Classroom

COUN 6385 Professional Internship: School Counseling

COUN 6358 Life Planning and Career Development

PSYC 8301 Group and Family Process

COUN 8356 Normal Family Processes Across Cultures
COUN 7337 Diagnosis in Counseling

2013 Tenure granted.
2011-2012 Promoted to Associate Professor
2010-2011 Program Coordinator, School Counseling
2009-2010: Education Department Co-Chair for External Initiatives

COMMITTEES AND COUNCILS SERVED

2018-present Faculty Review Committee
2018-2020 Faculty Assembly Executive Committee

2017-2020 Co-chair, Graduate Curriculum Committee
2016-present Member Graduate Curriculum Committee
2013-present Member University Committee on Institutional Effectiveness
2013-present Student Life Mission and Ministry Alternate Liaison
2016-present Institutional Advancement Alternate Liaison
2015-present Student Life Mission and Ministry Alternate Liaison
2015-present Institutional Advancement Alternate Liaison
2015-2016 Member, Enrollment Management Advisory Council (EMAC)
2014-2015 Member, Enrollment Management Advisory Council
2014-2015 Member, Institutional Effectiveness Committee
2012-2013 Chair, Graduate Curriculum Committee
2011-2012 Member, Graduate Curriculum Committee
2009-2010 Chair, University Finance and Facilities Committee
2009-2018 TECC Member
2008-2009 Member, University Finance and Facilities Committee

Administrator for:

University Familia: Pathways to Higher Education.
Grant-funded by Citi Foundation: \$35,000

Post-Secondary Planning Program. Our Lady of the Lake University Comprehensive Higher Education Initiative delivering undergraduate and graduate scholarships to targeted individuals, training to currently certified school counselors, and college pipeline-program services to high school students in defined school districts within Bexar County. Grant funded by the American Telephone & Telegraph (AT&T): \$1,000,000.

SPECIALIZED TRAINING AND EXPERIENCE

The National Institutes of Health
Protecting Human Research Participants.

Effective Date: 5/3/2012

Certification Number: 915376

Emogram Expert Trainer	Effective Date: 8/1/03
Conflict Resolution Training Certification	Effective Date: 2/21/97
American Red Cross Disaster Mental Health Services Disaster Team Member	Effective Date: 4/12/00
Abiding Presence Lutheran Church Staff Therapist	Effective Date: 5/30/00
Reality-Oriented Physical Experiential Services (ROPES) Facilitator	Effective Date: 4/1/97
Cooperative Parenting and Divorce Certified Trainer	Effective Date: 7/8/04

COUNSELING INTERNSHIPS

Luther Burbank High School, San Antonio Independent School District
Ph.D. Intern – St. Mary's University

Bexar County Juvenile Justice Academy
Ph.D. Intern – St. Mary's University

Mexican American Unity Council
Child and Family Unit
M.A. Intern – St. Mary's University

Harlandale Academy, Harlandale Independent School District
M.A. Intern – St. Mary's University

PROFESSIONAL MEMBERSHIPS/ACTIVITIES

- American Counseling Association
- Association for Counselor Educators and Supervisors
- Association for Adult Development and Ageing
- Association for Creativity in Counseling
- Texas Counseling Association
- Texas School Counselor Association
- Texas Alamo Regional Counseling Association
- South Texas Counseling Association

COMMUNITY SERVICE

American Red Cross
Member of the Disaster Services Human Resources System

2003 - 2013

Member ID# 63529

San Antonio Chapter of the American Red Cross
Disaster Mental Health Services Team Member
Recognized for Valuable Service-DR 175 Floods

June 2002

Abiding Presence Lutheran Church
Staff Therapist

2000 - 2013

AWARDS AND RECOGNITIONS

- Wiley Global Education Faculty Fellowship 2014-2016
- American Counseling Association 2012 Conference Proposal Reviewer 2015-2016
- South Texas Counseling Association Immediate Past-President 2014-2015
- South Texas Counseling Association President 2013-2014
- South Texas Counseling Association President-Elect 2012-2013
- South Texas Counseling Association *Winter Workshop* University Liaison 2008 – 2015.
- Our Lady of the Lake 1895 Commemorative Award for Teaching Excellence 2011
- South Texas Counseling Association Vice-President of Programs 2009-2011
- South Texas Counseling Association Board Member 2007-2015
- South Texas Counseling Association – Alternate Senator 2008-2009
- Chi Sigma Iota – International Honor Society for Students, Professional Counselors, And Counselor Educators – Life Member
- American Counseling Association – Legislative Advocate 2000
- Texas Counseling Association Ethics and School Counselor Issues, Advocacy, and Public Policy Committee Member (SCIAPP) 2004-2005
- TCA 2005 Lobby Day and School Counselor Recognition Day in Austin
- TCA 2006 Co-Chair: Welcoming Committee for the TCA State Conference to be held in San Antonio, Texas
- South Texas Counseling Association Member-At-Large 2005-2006
- Communities in Schools: 1994-1995 Intern of the Year

PRESENTATIONS AND PAPERS

Tough Conversations: A Paradigm for Counselors in Understanding, Leading, and Participating in Complicated Conversations at the Texas School Counseling Association annual conference, Tuesday, February 11, 2020 at the San Antonio Convention Center, with Elizabeth Hennington, Ph. D., Elizabeth Holbrook, Ph.D.

Close the Tap: Regaining Your Health and Strength through Thoughtful Self-care at the Texas School Counseling Association annual conference, Tuesday, February 11, 2020 at the San Antonio Convention Center, with Deborah Healy, Psy. D., and Elizabeth Holbrook, Ph.D.

Transition presented to the employees of the Convent of the Congregation of Divine Providence, Feb. 4, and Feb. 11, 2020, in the Regan Community Room for the Convent. An additional presentation will be delivered Feb. 25, 2020.

It Starts with You: Effectively Counseling Low Socio-economic Students through Career Exploration at the Texas Alamo Region Counseling Association Winter Conference, Friday, January 11, 2019, at Texas A&M San Antonio, Texas, with Belinda Schouten, Ph.D., and Tiffany Simon, Ph.D.

Self-care doesn't mean me first, it means me too! at the Texas Alamo Region Counseling Association Winter Conference, Friday, January 11, 2019, at Texas A&M San Antonio, Texas, with Leah Alviar, Ph.D., and Elizabeth Holbrook, Ph.D.

Surviving and Thriving in the Counseling Profession: Counselor Self-care at the Texas Counseling Association Professional Growth Conference, Thursday, November 15, 2018 in Dallas, Texas, with Debbie Healy, Psy.D.

The Use of Self-reflection and Creative Expression in the Development of Counselor Identity: Painting a Picture of Me at the Texas Counseling Association Professional Growth Conference, Friday, November 16, 2018 in Dallas, Texas, with Debbie Healy, Psy.D.

Career Counseling for Inclusion: Seeing the unseen; Hearing the unheard at the Texas Alamo Region Counseling Association Winter Conference, January 12, 2018, at Texas A&M San Antonio, with Tiffany Simon, Ph.D. and Belinda Schouten, Ph.D.

Ethics at the Texas Alamo Region Counseling Association Winter Conference, January 12, 2018, at Texas A&M San Antonio with Leah Alviar, Ph.D. and Debbie Healy, Psy.D.

Surviving and Thriving in the Counseling Profession: Counselor Self-Care at the Texas Alamo Region Counseling Association Winter Conference, January 12, 2018 at Texas A&M San Antonio, with Debbie Healy, Psy.D. and Elizabeth Hennington, Ph.D.

Voices from the Margins: Creating Equal Career Opportunities for all through Career Awareness, Exploration, and Development at the Texas Counseling Association 61st Professional Growth Conference, Nov. 16-17, 2017, in Galveston, Texas, with Elizabeth Hennington, Ph.D. and Belinda Schouten, Ph.D.

Watering Your Soul: Self-Care for the Mind, Body, and Soul at the Texas Counseling Association 61st Professional Growth Conference, Nov. 16-17, 2017, in Galveston, Texas, with Elizabeth Hennington, Ph.D., and Debbie Healy, Psy. D.

Collateral Damage: Rebuilding the Family after Divorce at the Texas Counseling Association 61st Professional Growth Conference, Nov. 16-17, 2017, in Galveston, Texas, with Misty Servin, M.Ed., and Elizabeth Hennington, Ph.D.

Divorce Sucks: Helping Students Rebuild their World After Divorce at the Texas Professional School Counselor Association Conference, February 14, 2017, in Arlington, Texas, with Misty Servin, M.Ed.

Children in Need: Homeless not Helpless at the South Texas Counseling Association Winter Workshop, January 16, 2017, in San Antonio, Texas, with Leah Alviar, Ph.D., Tiffany Simon, Ph.D., Brenda Guerrero Ph.D., and Dennis Mergele, MA.

Ethics at the South Texas Counseling Association Winter Workshop, January 16, 2017, in San Antonio, Texas, with Tiffany Simon, Ph.D.,

Creating Relevance through Narrative at the Online Learning Consortium International Conference, November 16, 2016, in Orlando, Florida, with Bill Cochran and Luke Cable of Wiley Publishing.

Be an Online Superhero: Supporting Students Online at the Online Learning Consortium International Conference, November 16, 2016, in Orlando, Florida, with Beth Hennington, Ph.D.

Seize Your Future! Effective Strategies for Effective Career Awareness and Exploration for Our Youth, at the Texas Counseling Association Professional Growth Conference, November 3, 2016, in Dallas, Texas, with Tiffany Simon, Ph.D. and Belinda Schouten, Ph.D.

Ethics for Counselors: Staying on the Right Side of the Line at the Texas Counseling Association Professional Growth Conference, November 3, 2016, in Dallas, Texas, with Debbie Healy, Psy.D, Leah Alviar, Ph.D., and Brenda Guerrero, Psy.D.

Ethics: Where Could I Have Gone Wrong? at the South Texas Counseling Association Winter Workshop, January 15, 2016, San Antonio, Texas with Dr. Leah Alviar, Dr. Debbie Healy, and Dr. Brenda Guerrero.

Creating an Engaging Asynchronous Learning Environment at the Online Learning Consortium International Conference 2015, Oct. 13-17, 2015, Orlando, Florida.

The Use of Reflection and Creative Expression in the Identity of Counselor Development: Painting a Picture of Me with Deborah Healy, Psy.D, at the Texas School Counselor Association Conference, Feb. 8-10, 2015, Galveston, Texas.

Turning Dreams into Reality: Using Career Awareness and Exploration to Enhance Employment Opportunities for Low Socioeconomic Students. With Belinda Schouten, Ph.D., at the South Texas Counseling Association Annual Winter Workshop, Jan. 31 2015, San Antonio, Texas.

The Use of Reflection and Creative Expression in the Identity of Counselor Development: Painting a Picture of Me with Deborah Healy, Psy.D, at the South Texas Annual Winter Workshop, Jan. 31, 2015, San Antonio, Texas.

Positive Interactions: Empowering Low Socioeconomic Students with Career Awareness and Exploration with Belinda Schouten, Ph.D., at the Texas Counseling Professional Growth Conference, November 12-15, 2014, Dallas, Texas.

Who's behind that Mask? Counselor Identity and Development with Deborah Healy, Psy.D., Director of Guidance and Counseling at North Side Independent School District at the South Texas Counseling Association Winter Workshop, Jan. 18, 2013, San Antonio, Texas.

Extending Our Reach: Combining Computer Technology with a Family-Friendly Model of Career Awareness and Exploration, with Belinda Schouten, Ph.D., Our Lady of the Lake University, and Mónica Jean Alaniz, Ph.D., South Texas College at the South Texas Counseling Association Annual Winter Workshop, Jan. 18, 2013, San Antonio, Texas.

A Culturally Sensitive, Family-Inclusive Model for Enhancing Career Exploration for Hispanic Youth with Belinda Schouten, Ph.D., and Mónica Jean Alaniz, Ph.D., South Texas College at the Texas Counseling Association Professional Growth Conference, Galveston, Texas, Nov. 15-17, 2012.

Una Vida Loca: A Culturally-Sensitive Model Designed to Enhance Career Awareness and Exploration for Hispanics with Belinda Schouten, Ph.D., Our Lady of the Lake University and Mónica Jean Alaniz, Ph.D., South Texas College at the Center for Mexican American Studies and Research Conference hosted at Our Lady of the Lake University, San Antonio, Texas, March 22-24, 2012.

Making High School Coursework Meaningful presented to students at University Familia: Pathways to Higher Education hosted at Our Lady of the Lake University, San Antonio, Texas, March 3, 2012.

What's to Become of Johnny? A Culturally-Sensitive Model for Student, Parent, and Counselor Collaboration in Career Exploration, with Belinda Schouten, Ph.D., Our Lady of the Lake University and H. Ray Wooten, Ph.D., LPC-S, St. Mary's University at the South Texas Counseling Association Winter Workshop hosted at Our Lady of the Lake University, San Antonio, Texas, January 13, 2012.

Expanding Horizons for Hispanic Youth: Our Lady of the Lake University, Citi, and Motivos Magazine Engage 6th-12th Graders in Paving College Pathways with Jeneé Chizick, founder Motivos Magazine and Belinda Schouten, Ph.D. Our Lady of the Lake University at the 25th National Conference of Hispanic Association of Colleges and Universities, San Antonio, Texas, October 30-31, 2011

Post-Secondary Planning Initiatives for Underserved Student Populations, with Suzanne Mudge, Ph.D. and Patricia Henderson, Ph.D., at the 2010 American Counseling Association Annual Conference, Pittsburgh, PA., March 18-22, 2010.

Mudge, S., Grinnan, C., Wooten, R., & Priesmeyer, R. (2009). Measuring Emotions in a Distance-learning Environment: Increasing Opportunities to Monitor and Safeguard the Affect of School Counselors-in-Training. *The International Journal of Learning*, 16(4), 495-505.

Mudge, S., Priesmeyer, & Grinnan, C. (2009). Emotional and Narrative Responses of Students to Targeted Educational Experiences: An Exploratory Study Employing the Use of Emotional Measurement. *The International Journal of Learning*, 16(11), 543-556.

Beyond Traditional Modes of Supervising Countertransference: Using the Emogram to Uncover a Deeper Understanding. With Adrian Warren, MA, LPC, Suzanne D. Mudge, Ph.D., LPC, Texas A&M University-San Antonio, and H. Ray Wooten, Ph.D., LPC, St. Mary's University at the 2009

Professional Growth Conference of the Texas Counseling Association, Dallas, Texas, November 11-14, 2009.

University, Business, and Community Partnership: Targeting Hispanic Middle School Students and Their Families to Develop a College-Attending Culture. With Suzanne Mudge, Ph.D. Texas A&M University-San Antonio, H. Ray Wooten, Ph.D., St. Mary's University, and Sandra Zuniga, Ph.D., University of Texas at San Antonio, at the 23rd Annual Conference of the Hispanic Association of Colleges and Universities, Orlando, FL., October 31- November 2, 2009.

Enhancing Counselor Education Programs through University Sponsored Service-Learning Initiatives Designed to Create Social Change. With Suzanne D. Mudge, Ph.D., Texas A&M-University San Antonio and H. Ray Wooten, Ph.D., St. Mary's University, at the 2009 Association of Counselor Educators and Supervisors Annual Conference in San Diego, CA., October 14-18, 2009.

Improving School Counseling Programs through University/Community Partnerships, with Suzanne Mudge, Ph.D., Our Lady of the Lake University and H. Ray Wooten, Ph.D., St. Mary's University, at the 2009 American School Counseling Association Annual Conference, Dallas, TX, June 30, 2009.

Service-Learning: Utilizing University/Business Partnerships to Promote the Counseling Profession and Enhance School Counselor Program Preparation. With Suzanne Mudge, Ph.D., and OLLU Graduate Students Jennifer Garza, Ben Chambers, Jennifer Lopez, and Shanna Hewgley at the 2009 American Counseling Association Annual Conference, Charlotte, NC., March 22, 2009.

Service-Learning Partnerships: Utilizing School/Community Collaborations to Enhance Teacher Preparation Programs. With Suzanne Mudge, Ph.D., and Sandra Zuniga, Ph.D., at the Association of Teacher Educators 2009 Dallas Conference, Dallas, TEXAS, February 17, 2009.

Partnerships to Enhance Teacher Preparation and Foster College Pathways for Underserved Populations with Suzanne Mudge, Ph.D., Sandra Zuniga, Ph.D., and Patricia Morgan, Education Department, Our Lady of the Lake University, at the 2009 Annual Meeting of the American Association of Colleges for Teacher Education, Chicago, IL., February 8, 2009

Collaborating with Universities and Businesses to Provide College Pathway Information to Underserved Student Populations, with Suzanne Mudge, Ph.D., at the 2009 South Texas Counselor Association Winter Workshop, Our Lady of the Lake University, San Antonio, Texas, January 16, 2009.

What's Your Maximum Potential? Career discovery presentation offered as part of University Familia: Pathways to Higher Education. Our Lady of the Lake University, San Antonio, Texas, November 15, 2008.

Emotional Portraits of School Counseling Supervisees-in-Training: A Distance Learning Supervision Approach, with Suzanne Mudge, Ph.D., Ray Wooten, Ph.D., and Richard Priesmeyer, Ph.D. at the Texas Counseling Association Annual Conference, Houston, Texas, November 5, 2008.

University Familia: Enhancing College Pathway Initiatives for Underserved Populations through School/Community/University Partnerships, with Suzanne Mudge, Ph.D. and Sandy Zuniga, Ph.D. at the Consortium of State Organizations for Texas Teacher Education 2008 Fall Teacher Education Conference, Austin, Texas, October 19-21, 2008.

Utilizing a Computer-Assisted Emotion Assessment Program to Enhance Distance Learning Supervision of School Counselors-in-Training with Suzanne Mudge, Ph.D., Richard Priesmeyer, Ph.D. and H. Ray Wooten, Ph.D., at the Society for Information Technology in Teacher Education Conference held in Las Vegas, NV, March 4-7, 2008.

Using Technology to Assess and Manage Job Satisfaction of Laboratory School Teachers, with Suzanne Mudge, Ph.D., and Jerrie Jackson, Ph.D., at the National Association of Laboratory Schools, held at National University, Los Angeles, CA, March 20-23, 2007.

Emotional and Narrative Responses of Students to Targeted Educational Experiences: An Exploratory Study Employing the Use of Emotional Measurement. With Suzanne Mudge, Ph.D. and Richard Priesmeyer, Ph.D., at the Academy for Educational Studies held at Missouri State University, Springfield, Missouri, October 10-12, 2006. Article accepted for publication with ERIC Dec. 2006 (ED 495701).

The Escalation Cycle: Preventing the Escalation of Violence in the Classroom. Presented to Region II Catholic Schools of the Archdiocese of San Antonio at St. Martin Hall Laboratory School, Our Lady of the Lake University, San Antonio, August 12, 2006.

Emogram: Reviving Faculty and Recovering the ABD. With Richard Priesmeyer, Ph.D., Suzanne Mudge, Ph.D., and Fred Capps, Ph.D., a special session of Emogram training and certification for ABD doctoral students and identified St. Mary's University faculty, San Antonio, Texas, Jan. 9, 10 & February 2, 2006

E-Trust and Emogram. A virtual presentation delivered to the Emogram International Conference in Athens, Greece, June 7-9, 2005.

Assessing and Managing Emotional Experiences: A Dynamic Perspective, with Suzanne Mudge, Ph.D., presented at the South Texas Counseling Association Winter Workshop at St. Mary's University, San Antonio, Texas, January 21, 2005.

The Measurement and Assessment of Key Emotional Experiences, with Richard Priesmeyer, Ph.D., presented Level II certification training in the use of Emogram to doctoral students at Texas A&M - Corpus Christi, Texas, Sept. 2004

Assessing and Managing Emotional Experiences: A Dynamic Perspective. With Richard Priesmeyer, Ph.D., presented Level II certification training in the use of Emogram to therapists of the Battered Women's Shelter of Corpus Christi, Texas, July 2004

Communities In Schools and the At-Risk Hispanic Student: Factors Impacting High School Completion presentation of dissertation to the Board of Directors and Leadership Committee of Communities In Schools of San Antonio, April 22, 2004.

Communities In Schools and the At-Risk Hispanic Student: Factors Impacting High School Completion (successfully defended October 6, 2003) Dissertation Defense, St. Mary's University, Dr. Robert Babcock, Dissertation Director.

Politie Middeën en West Brabant op die Netherlands. Five-day training in San Antonio, Texas presented with Suzanne Mudge and Richard Priesmeyer qualifying two representatives from the Dutch National Police in the use of Emogram – The Traumatic Stress Edition, June 18-22, 2003.

Getting Suicidal Individuals the Help They Need. A Presentation for the Stephen Ministry of Abiding Presence Lutheran Church, San Antonio, Texas, with Suzanne Mudge, August 28, 2003

Protecting Our Resources: Measuring and Managing the Emotional Experiences of Volunteers and Mentors with Suzanne Mudge, at the Texas Governor's Conference on Volunteerism, Galveston, Texas, October 16, 2001.

Communities In Schools (CIS) of Texas. Half-day training on emotions to CIS of San Antonio with Richard Priesmeyer, Deborah Knickerbocker and Suzanne Mudge at the 2001 Summer Cluster Conference in San Antonio, July 30, 2001.

Emogram: A Clinical tool for Measuring and Interpreting Emotional Dynamics with Dana Comstock, Deborah Knickerbocker, Suzanne Mudge and Richard Priesmeyer, presented at the American Counseling Association 2001 National Conference, San Antonio, Texas, March 21, 2000.

Emogram: Understanding Emotional Dynamics presented to Communities In Schools case managers representing 48 elementary, middle and high schools, with Richard Priesmeyer, Deborah Knickerbocker and Suzanne Mudge, in San Antonio, Texas, Spring, 2000.

Verlinden, J. & de Kort, J. (October 2004) "*Emogram: Een Inspirerend Therapeutisch Instrument.*" *PsychoPraxis*: Jaargang 6. Nummer 5. www.psychopraxis.bsl.nl.

REFERENCES

References furnished upon request.