



December 10, 2019

Dear Our Lady of the Lake University (OLLU) Board of Trustees,

OLLU places a high commitment to the core values of community, integrity, trust, and service, and it is our policy to provide an educational experience and workplace free of sexual misconduct.

The Title IX Incident Report for Incidents during September 1 – November 30, 2019 is provided in compliance with Section 51.253 of the Texas Education code which requires the Title IX Coordinator to submit a written report to the President on all sexual misconduct reports received at least once every three months. This report must include information regarding the investigations, dispositions of any disciplinary processes arising from those reports (if any), and any reports for which OLLU did not initiate a disciplinary process. In addition, at least once during each fall or spring semester, the President is required to submit the report to the Board of Trustees and post on OLLU's website.

OLLU not only complies with all state and federal statutes, regulations, executive orders and federal government contracts/programs, but it also instituted comprehensive education and primary prevention programs as well as grievance procedures which strive to ensure integrity and trust when complaints regarding sexual misconduct, including sexual violence, dating violence, domestic violence and stalking emerge. For more information and to access the Title IX Policy and Grievance Procedures, please visit www.ollusa.edu/titleix.

Yours in Providence,

Diane Melby
President

Title IX Report for Incidents During September 1 – November 30, 2019

Our Lady of the Lake University (OLLU) is a Catholic institution, sponsored by the Congregation of Divine Providence. The staff and faculty at OLLU place a high commitment to the core values of community, integrity, trust, and service, and it is our policy to provide an educational experience and workplace free of sexual misconduct. Sexual misconduct includes, but is not limited to, sexual harassment, sexual assault, dating violence, domestic violence and stalking, as well as gender-based discrimination. Sexual misconduct is not tolerated at OLLU, and we have a responsibility to address sexual misconduct in accordance with several federal laws including, but not limited to, Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act, the Clery Act and the Campus Save Act as well as Texas state laws set forth in Ch 51 of the Texas Education Code.

Report for Incidents During September 1 – November 30, 2019

The following report details should be noted:

- [Redacted]: In accordance with the Family Educational Rights and Privacy Act (FERPA), or other legal requirements, some details have been redacted to protect confidential and/or private information.
- *Report#: Indicates multiple persons reported the same incident to Title IX and the duplicate reports were consolidated into one report during the investigative process.
- Pending: The report is either currently under investigation, pending the final determination, or pending the formal appeal process.

Report #	Complainant	Respondent	Incident Summary
1	OLLU Student	OLLU Student	<p>Report Received: Allegations of sexual harassment; domestic violence; dating violence; stalking Investigation Conducted: Yes Disposition: Allegations of sexual harassment determined as substantiated; dating violence determined as substantiated; domestic violence determined as unsubstantiated; stalking determined as unsubstantiated Disciplinary Process Initiated: [Redacted] Disciplinary Actions: [Redacted], educational instruction on consequences of Title IX</p>

2	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: Allegations of sexual harassment determined as unsubstantiated Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
3	OLLU Student	OLLU Student	Report Received: Allegations of stalking Investigation Conducted: Yes Disposition: Allegations of stalking determined as unsubstantiated Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
4	OLLU Student	OLLU Employee	Report Received: Allegations of sexual misconduct Investigation Conducted: No; not a Title IX case Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
*5	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
6	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual harassment Investigation Conducted: No; complainant requested not to investigate Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
7	OLLU Student	OLLU Student	Report Received: Allegations of domestic violence Investigation Conducted: No; complainant did not respond Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
8	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment Investigation Conducted: No; complainant requested not to investigate Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
*9	OLLU Student	OLLU Student	Report Received: Allegations of dating violence Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Formal resolution process Disciplinary Actions: Pending

10	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment Investigation Conducted: No; complainant requested not to investigate Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
11	OLLU Student	Unknown	Report Received: Allegations of stalking Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Pending Disciplinary Actions: Pending
*12	OLLU Student	OLLU Student	Report Received: Allegations of sexual misconduct; sexual harassment; sexual assault Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Formal resolution process Disciplinary Actions: Pending
13	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
14	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
15	OLLU Student	OLLU Student	Report Received: Allegations of sexual misconduct Investigation Conducted: No; not a Title IX case Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
16	OLLU Student	OLLU Student	Report Received: Allegations of sexual assault Investigation Conducted: No; complainant requested not to investigate Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A
17	OLLU Student	OLLU Employee	Report Received: Allegations of sexual harassment Investigation Conducted: No; complainant did not respond Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A

*18	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment; stalking Investigation Conducted: Yes Disposition: Allegations of sexual harassment unsubstantiated; allegations of stalking unsubstantiated Disciplinary Process Initiated: Informal resolution process Disciplinary Actions: N/A
19	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
*20	OLLU Student	OLLU Student	Report Received: Allegations of sexual misconduct Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Informal resolution process Disciplinary Actions: Pending
21	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Informal resolution process Disciplinary Actions: Pending
22	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Informal resolution process Disciplinary Actions: Pending
23	OLLU Student	Non-OLLU Third Party	Report Received: Allegations of sexual misconduct Investigation Conducted: Yes Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A; third party respondent not in OLLU's jurisdiction
24	OLLU Student	OLLU Student	Report Received: Allegations of dating violence Investigation Conducted: No; complainant requested not to investigate Disposition: N/A Disciplinary Process Initiated: N/A Disciplinary Actions: N/A

25	OLLU Student	OLLU Student	Report Received: Allegations of stalking Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Pending Disciplinary Actions: Pending
26	OLLU Student	OLLU Student	Report Received: Allegations of sexual harassment; stalking Investigation Conducted: Yes Disposition: Pending Disciplinary Process Initiated: Pending Disciplinary Actions: Pending

For any questions about this report, please contact the OLLU Compliance Officer and Title IX Coordinator, Nicole Monsibais at nlmonsibais@ollusa.edu.