

Randall L. Townley

**EDUCATION**

**PhD in Leadership Studies, 2016**

Dissertation title: "Exploring the Relationship between Relationship Quality and Organization Commitment"

Committee: Dr. Jared Montoya (Chair), Dr. Phyllis Duncan, & Dr. Esther Gergen

**MBA, 2006**

The University of Texas Pan American, Edinburg, TX

**MS in Sociology, 1987**

South Dakota State University, Brookings, SD

**BS in Sociology, 1978**

South Dakota State University, Brookings, SD

**TEACHING EXPERIENCE**

**Adjunct Professor, 2018-Present**

Our Lady of the Lake University, San Antonio, TX

**Adjunct Evening Instructor, 2002-2004**

University of Texas Southmost College, Brownsville, TX

**Cardiovascular Consulting: Speaking Tours, 1996-1999**

**Director/Cardiovascular Instructor, 1990-2001**

Cardiovascular Technology Program at Southeast Technical Institute, Sioux Falls, SD

**Adjunct Sociology Instructor, 1990-2001**

Southeast Technical Institute, Sioux Falls, SD

**CONFERENCE PRESENTATIONS**

- Dissertation presentation at Academy of Business, San Antonio, Texas, 2017
- Managing Stress, American Society of Echo, Chicago, IL, 2007
- "EKG Interpretation," Detroit, MI., 1999
- "Introduction to Echocardiography and EKG Interpretation," Pasadena, CA., 1999
- "Non-Invasive Registry Review," Alliance of Cardiovascular Professionals, Las Vegas, NV., 1998
- "Differential Echocardiography Diagnosis," Cleveland, OH., 1998
- "Differential Echocardiography Diagnosis," Detroit, MI., 1998
- "Differential Echocardiography Diagnosis," Indianapolis, IN., 1998
- "Introduction to Echocardiography and EKG Interpretation," San Francisco, CA., 1998
- "Non-Invasive Registry Review," Alliance of Cardiovascular Professionals, Cincinnati, OH., 1998.
- "Introduction to Echocardiography and EKG Interpretation," Los Angeles, CA., 1998

- "Non-Invasive Registry Review," Alliance of Cardiovascular Professionals, Dallas, TX., 1998.
- "Non-Invasive Registry Review," Alliance of Cardiovascular Professionals, Chicago, IL., 1998.
- "Non-Invasive Registry Review," American Society of Cardiovascular Professionals, Philadelphia, PA., 1998.
- "Non-Invasive Registry Review," Alliance of Cardiovascular Professionals, Washington, DC., 1996.
- "Non-Invasive Registry Review," American Society of Cardiovascular Professionals, Miami, FL., 1996.

## HONORS AND AWARDS

- Vascular Lab Accreditation, 2023
- Guardian Angel Award, 2019
- Best Paper Award, Academy of Business Research, 2017.
- Mission Adventure Champion at Valley Baptist Medical Center, Harlingen, TX., 2015
- Top Talent Award for Managers, at Valley Baptist Medical Center Harlingen, TX, 2003-2007.
- Helping Hero, Ambassadors of Service, Valley Baptist Medical, 2005.
- Service Award, In Gratitude for Dedicated Service and Commitment to Students and Staff, Sioux Falls, SD., 1990-2001.
- Appreciation Award for the Development of the Cardiovascular Technology Program, Southeast Technical Institute, Sioux Falls, SD., 2001.
- Teacher of the Year at Southeast Technical Institute, Sioux Falls, SD., 2001
- Skills USA Certificate of Achievement, Sioux Falls, SD., 2000.
- Director's Award for Teamwork on Laptop Transition Team, Southeast Technical Institute, 1999
- Director's Award for Exemplary Work and Dedication Toward Student Travel, Southeast Technical Institute, Sioux Falls, SD., 1999
- Nominated for the American Technical Education Association Outstanding Technical Teacher Award, Southeast Technical Institute, 1998
- Leadership Scholarship: Division of Workforce and Career Development, Southeast Technical Institute, Sioux Falls, SD., 1997
- State Director's Award for Exemplary Program, Southeast Technical Institute, Sioux Falls, SD., 1996
- Director's Award for Exemplary Program Development through Continuous Evening School Instruction, Southeast Technical Institute, Sioux Falls, SD, 1995
- Directors Award; Allied Health Team Membership for Continuous Quality Improvement, Southeast Technical Institute, Sioux Falls, SD., 1995
- Employee of the Month, Sioux Valley Hospital, Sioux Falls, SD., 1989

## **PROFESSIONAL EXPERIENCE:**

### **Director of Heart & Vascular Department, Wound Care, Foot Care, EEG, and Ambulatory Infusion Unit at Valley Baptist Medical Center, Harlingen, TX., 2001-present**

- Responsible for daily operations of department
- Responsible for budget, recruitment and strategic planning
- Responsible for policy development and accreditation.
- Current Ongoing Research Stroke Intervention: CREST II, ARCADIA, Robotic Helmet.
- Director of Recruitment 2010-2012

### **Director of Cardiovascular Program at Southeast Technical Institute, Sioux Falls, SD., 1987-2001**

- Built cardiovascular program from infancy stage to CAAHEP accredited cardiovascular program, 1995
- Taught a multitude of cardiovascular courses
- Developed and executed strategic operations and marketing plans

### **Security Manager at Lewis Drug Stores in Sioux Falls, SD., 1979-1987**

- Responsible for recruitment and training of security personnel
- Implemented highly effective methods for controlling theft
- Successful in developing high levels of motivation and work ethic and professionalism

## **CERTIFICATIONS**

- Hospital Decontamination and Mass Casualty Response, Enviro-med Resources, 2011
- Terrorism Awareness, Department of Homeland Security, 2011
- Advanced Incident Management, Department of Homeland Security, 2011
- Emergency Management Institute, FEMA, Valley Baptist Medical Center, 2011
- Leadership Symposium, Valley Baptist Medical, 2011
- Six Sigma Green Belt Certification, Valley Baptist Medical, 2006
- Advance Cardiac Life Support (ACLS), Valley Baptist Medical, 2004
- Postsecondary Instructor Credential, Department of Education and Cultural Affairs, 2000-2005
- BLS Instructor, American Heart Association, Sioux Valley Hospital, 2000-2002
- Certified Leadership Instructor for Phi Theta Kappa International Honor Society, 1999
- Registered Diagnostic Cardiac Sonographer, The American Registry of Diagnostic Sonographers, 1990
- Certified Cardiographer, Cardiovascular Credentialing International, 1989

## **PROFESSIONAL ASSOCIATIONS**

- American Society of Echocardiography
- Society of Diagnostic Sonographers

## **UNIVERSITY SERVICE**

- Skills USA VICA Advisor, Southeast Technical Institute, 1990-2000
- Distance Learning Committee, Southeast Technical Institute, 1999.
- North Central Accreditation Assessment Committee, Southeast Technical Institute, 1999
- Tech Prep Development Committee, Southeast Technical Institute, 1997
- Computer Task Force Committee, Southeast Technical Institute, 1997
- Cardiovascular Advising Committee, Southeast Technical Institute, 1997-2001
- Curriculum Committee, Southeast Technical Institute, 1997
- Member of South Dakota Vocational Association, 1997
- Legislative Watch Committee, American Vocational Association

## **REFERENCES**

**Dr. Jared Montoya, Associate Provost**  
Administrator Graduate Studies  
Our Lady of the Lake University, San Antonio, TX  
956-266-9880, [jamontoya@ollusa.edu](mailto:jamontoya@ollusa.edu)

**Manuel Vela JD, CEO,**  
Valley Baptist Medical Center-Harlingen, 956-389-4028  
956-389-4028, [manuel.vela@tenethealth.net](mailto:manuel.vela@tenethealth.net)

**Dr. Barbara Hinojosa: Assistant Professor,**  
Our Lady of the Lake University  
956-245-7408, [Bahinojosa4041@ollusa.edu](mailto:Bahinojosa4041@ollusa.edu)

**Dr. Irma Pye, Lecturer of Leadership Studies**  
Instructor of Leadership Studies  
UTRGV, & Our Lady of the Lake University, La Feria, TX.  
956-341-9881, [irma.pye@utrgv.edu](mailto:irma.pye@utrgv.edu)